

Doug Campbell, M.A.

138 Madeline Dr., Monrovia, CA 91016-2430
626-945-6701 E-Mail: dlcampbell@apu.edu

Professional Experience

*2003 to Present - **Executive Director, The Salvation Army – Harbor Light, Los Angeles, CA***

- Functional CEO of this stand-alone unit of The Salvation Army located in Skid Row in downtown Los Angeles.
- Responsible for oversight of three physically disparate facilities, and multiple social service-model programs funded by grants from the Veterans Administration, the County of Los Angeles, the City of Los Angeles, and several private foundations and grantors.
- Supervise direct report senior managers who supervise program and operational aspects.
- Create and implement a development strategy.
- Recruit and manage members of an Advisory Council of prominent business leaders who provide direction and advice for Harbor Light, especially regarding public relations and community awareness.
- Interact with appropriate government officials and agencies.
- Prepare and oversee an annual operating budget of \$4.5-million
- Prior to my current responsibility, I served for two years as Associate Executive Director for Operations at Alegria, a unit of The Salvation Army that provides near and long-term housing to low income families dealing with a diagnosis of HIV/AIDS.
- For 18 months, I assisted an outside organization in designing and setting up an HIV/AIDS effort in their local community.

*2003 to Present - **Adjunct, Azusa Pacific University, Azusa, CA***

- Lead instructor for graduate and undergraduate leadership degree programs teaching
 - International business
 - For-profit and not-for profit leadership
 - Organizational analysis
 - Human resources management
 - Market and financial research
 - Business finance
 - Business communications
 - Conflict resolution and negotiation
 - Group dynamics and team building
 - Supervisory management
 - Mentoring

- Conflict resolution and team dynamics
- Research methodologies

1999 to 2002 **General Manager, Salem Communications Corporation,**
Honolulu, HI

- General manager of a for-profit, four radio station cluster and media company

1980 to 1999 **Vice President, International Operations & Administration, Far East Broadcasting Company,** La Mirada, CA

- Served as the chief operations and administrative officer for a 1300-employee, not-for-profit international radio network operating in 22-countries.

EDUCATION

Ph.D., Leadership Development (*in progress*)

Capella University, Minneapolis, MN

M.A., Organizational Management, 1999

Azusa Pacific University, Azusa, CA

B.A., Journalism, 1980

California State University, Los Angeles, CA

ASSOCIATIONS

Association of Fundraising Professionals

Board Source Leadership Forum

CERTIFICATIONS

Certified Fund Raising Executive, Association of Fundraising Professionals

Licensed Minister of the Gospel, Southern Baptist Convention

AFFILIATIONS

Leadership L.A., Class of 2008

VOLUNTEER ACTIVITIES (partial)

2007: Board of Directors, Go Ye Fellowship Mission Board,
Pasadena, CA

2003 - Present: Volunteer, Monrovia Canyon Park, Monrovia, CA

2001-2002: Board Member - Hawaii Family Forum, Honolulu, HI

2001-2002: Board Member - Hawaii Association of Broadcasters,
Honolulu, HI

2001-2002: Board Member, Hope Chapel Kaneohe Bay Church,
Kaneohe, HI

2000-2003: Board Member, Honolulu Executives Association,
Honolulu, HI