

Stephen C. Brown

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EDUCATION

Doctor of Education, December 2006

University of La Verne, La Verne CA
Organizational Leadership

Dissertation: Reasons African American Male Basketball Players in Division I Programs Persist to Four-Year Degree Completion

Master of Social Work, May 1997

Jackson State University, Jackson, MS
School of Social Work
Children, Youth & Families

Thesis: The Public Perception of the Head Start Program in Jackson, MS; An In-Depth Analysis

Bachelor of Science, May 1994

Jackson State University, Jackson, MS
Psychology

RESEARCH INTERESTS

Student Achievement Gap
Minority Student-Athletes
Diversity issues
Social Welfare Policy

Organizational Leadership
Organizational Development
Child Welfare

TEACHING EXPERIENCE

Azusa Pacific University

Assistant Professor, School of Social Work

January 2008 – present

Design and teach graduate courses in School of Social Work's Master of Social Work program; responsible for program design and implementation in accordance with CSWE regulations; communicate effectively in the classroom; mentor a diverse student population; conduct and publish research; participate in seeking grants and external funding; participate in university and community service; incorporate learning modality principles into classroom and individual instruction; incorporate technological approaches to subject material; research current educational resources to ensure instruction is the most up to date information available.

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California State University, Los Angeles

Part-time Lecturer; School of Social Work

June 2007 – January 2008

Design and teach graduate courses in School of Social Work's Master of Social Work program; communicate effectively in the classroom; mentor a diverse student population; conduct and publish research; participate in seeking grants and external funding; participate in university and community service; incorporate learning modality principles into classroom and individual instruction; incorporate technological approaches to subject material; research current educational resources to ensure instruction is the most up to date information available.

Chapman University, Orange, CA

Adjunct Professor

May 2007 – January 2008

Design and teach undergraduate courses in Sociology as program develops; communicate effectively in the classroom; mentor a diverse student population; conduct and publish research; participate in seeking grants and external funding; participate in university and community service; incorporate learning modality principles into classroom and individual instruction; incorporate technological approaches to subject material; research current educational resources to ensure instruction is the most up to date information available.

University of Phoenix, San Bernardino, CA

Adjunct Professor; Behavioral Sciences

October 2003 – June 2007

Design and teach undergraduate courses in Behavioral Science as program develops; communicate effectively in the classroom; teach and mentor a diverse student population; conduct and publish research; participate in seeking grants and external funding; participate in university and community service; incorporate learning modality principles into classroom and individual instruction; incorporate technological approaches to subject material; research current educational resources to ensure instruction is the most up to date information available.

Mount San Antonio College, Walnut, CA

Adjunct Professor

January 2002 – May 2004

Design and teach undergraduate courses in Psychology as program develops; communicate effectively in the classroom; teach and mentor a diverse student population; conduct and publish research; participate in seeking grants and external funding; participate in university and community service; incorporate learning modality principles into classroom and individual instruction; incorporate technological approaches to subject material; research current educational resources to ensure instruction is the most up to date information available.

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PROFESSIONAL WORK EXPERIENCE

Eggleston Family Services, Los Angeles, CA

Program Director

March 2004 – May 2007

Responsible for the daily administrative clinical operations of the Foster Family Program; conceptualizes the agency's theoretical treatment orientation; ensures the welfare and safety of all children through strict adherence to Title XXII; maintaining regular contact with the agency's Board of Directors; submits annual professional development plan to the agency's Board of Directors; oversee the implementation and adherence to fair employment and personnel policies; Chairs the Administrative Review Committee; establishes and maintains the fiscal and budgetary management of assigned programs; develops an annual plan and conducts an evaluation of the agency's goals and objectives; assists the Executive Director in program development, fund-raising, grant writing, and promoting the Foster Family Program to reaching its growth potential.

Pomona Unified School District, Pomona, CA

Program Coordinator; Family Preservation

January 1999– March 2004

Coordinated and supervised in the work of one or more social services program delivery groups; reviewed and analyzed detailed case histories; determined if agencies were delivering appropriate social service interventions; performed case analysis studies; assigned cases to appropriate social service delivery agencies; acted as the District's representative when monitoring and coordinating the work of contracted social service delivery agencies; ensured that agencies were delivering quality services to families and children and that these services were in compliance with the Department of Children and Family Services' regulations; conducted meeting with area community advisory council and parenting groups; reviewed agencies' case documentation to determine progress and service delivery; analyzed program's budget and tracks spending; provides the vision for the improvement of the program and its ultimate success.

San Bernardino County Dept. of Children's Services, Rancho Cucamonga, CA

Social Service Practitioner

May 1997 – January 1999

Provided both direct services to assigned clients and specialized support services; Provided comprehensive analysis and evaluation of clients' psychosocial backgrounds; wrote diagnostic evaluations, service plans and reports; conduct group, individual, family and provided brief therapy to treat a wide range of mental disorders; provided clinical case management and psycho-educational services to clients; participated in the ongoing review of cases as a member of a coordination team and make recommendations on client care.

COURSES TAUGHT

Cultural Diversity and Special Populations	Spring 2003 – present
Lifelong Learning and Professional Development	Spring 2004
Ethical, and Legal Issues in Human Services	Fall 2004, Spring 2005
Models of Effective Helping	Fall 2004, Spring 2005

Stephen C. Brown, MSW

Physiological Psychology	Spring 2006, Fall 2007
Applied Research Methods	Fall 2005 – present
Behavioral Science Statistics	Fall 2003, Spring 2007
Introduction to Sociology	Spring 2007 present
Human Behavior and the Social Environment	Spring 2007
Social Work Field Seminar	Fall 2007 – present
Administration in Social Service Agencies	Fall 2007 – present
Human Diversity: Valuing Differences In American Society	Fall 2007
Diversity in the Workplace	Spring 2008
Social Work Practice II: Practice in Communities	Spring 2008
Social Welfare Policy and Practice	Fall 2008

PUBLICATIONS

Brown, S.C. (September 2008) *Using Online Technology for Student Support Services*. Journal of College Student Development. Pending Publication.

Brown, S.C. (September, 2007). *From March Madness to May Gladness. The Journey of the Black Male Athlete*. Journal of Blacks in Higher Education. Pending Publication

PROFESSIONAL PRESENTATIONS

April 2008 50th Annual Conference of the Western Social Science Association
Issues of African American Identity ~ Guest Presenter, Denver, CO.

From March Madness to May Gladness: A Descriptive Multiple Case Study ~ Guest Presenter

Unchained Memories: Vestiges and Implications of Slavery ~ Guest Moderator. Denver, CO

Navigating the Academy ~ Guest Panelist. Denver, CO

March 2008 African-American Male Student Athletes: Expectations, Aspirations ~ Guest Presenter; Western Association of Schools and Colleges (WASC) Academic Resource Conference, San Diego, CA

“Analysis of Effective Practices for African American Men in Higher Education” ~ Guest Presenter ; African American Male Summit; Coastline Community College, Westminster, CA

Stephen C. Brown

- September 2007** Vision and Goal Setting: Developing a Plan “B.”California State University Men’s and Women’s Basketball Programs~ Panelist and Guest Presenter, Long Beach, CA
- April 2007** 49th Annual Conference of the Western Social Science Association
Issues of African American Identity ~ Guest Presenter, Calgary, Canada.
- Crossing Invisible and Visible Cultural Boundaries ~ Panelist Roundtable Discussion, Calgary, Canada.
- Navigating the Academy: Africans and African Americans in Higher Education~ Workshop Leader, Calgary, Canada.
- March 2007** Third Annual Engendering Diversity and Community Conference, “Bringing African American Males Back to College” University of La Verne, La Verne, CA.
- May 2006** “If I Knew Then, What I Know Now” invited Keynote Speaker Rialto Middle School Promotion Ceremony, Rialto, CA.
- April 2006** “Out to Lunch Speaker’s Series” Empowering African American Males -invited session presented at Los Angeles Center for Enrichment Services (LACES), Los Angeles Unified School District.
- July 2005** “African American Man-Child Workshop” organized session at New Wave Educational Center, Inglewood, CA.

LEADERSHIP EXPERIENCE/ CONSULTANCIES

- 2007** University of Phoenix
Behavioral Science & Human Services Department
Duties include:
develop and implement a student retention and recruitment program; assisted in the development of an effective marketing strategy to increase student enrollment; participated in a pilot study aimed at examining the effectiveness of above-said retention strategies.

Stephen C. Brown, MSW

2000-2007 University of Southern California
 School of Social Work
 Duties include:
 field supervision of a minimum of four students; developing students learning plans for each semester; assessment of field instruction program at the end of each semester through student/ client interviews as well as evaluations of student progression.

2006 California State University, Los Angeles
 School of Social Work
 Duties include:
 field supervision of social work students; developing students learning plans for each quarter; assessment of field instruction program at the end of each semester through student/ client interviews as well as evaluations of student progression.

TECHNICAL APTITUDE/ COMPUTER SKILLS

Windows 2000, Microsoft Office (Power Point, Excel, Word, Schedule +), Word Perfect, Quattro Pro, Lotus Smart Suite, QuickBooks, Peachtree, One-write plus; Publisher, Corel, Adobe, Outlook, Internet; Certified PRIDE Trainer; Data analysis, design, and requirements gathering are areas of expert knowledge, Excellent oral and written communication skills. Ability to gather information and write business plans, marketing plans, evaluations and grants; Understanding of university administrative practices, policies, and procedures; Ability to multi task, and learn new or existing technologies with ease. Experience/ Sensitivity with working with all ethnicities and socioeconomic backgrounds; ability to organize, research, analyze, think critically, conceptualize, and innovate; Knowledge and use of qualitative/quantitative research; Able to work independently or in a collaborative setting.

PROFESSIONAL AND COMMUNITY SERVICE ACTIVITIES

Journal Reviewer. <u>Journal of College Student Retention</u>	June 2007 – present
Journal Reviewer. <u>Western Social Science Journal</u>	April 2007 – present
Section Coordinator. Western Social Science Association	March 2008 - present

PROFESSIONAL AFFILIATIONS

Member. Alpha Phi Alpha Fraternity, Incorporated
 Member. Psi Chi National Honor Fraternity in Psychology
 Member. National Association of Social Workers.
 Member. Western Social Science Association