

Leadership Reference

Spiritual / Mentor - Held Confidential!



Applicant Complete Name of Applicant _____

Preferred Missions 1st) _____ 2nd) _____ 3rd) _____

Reference Complete

This person has applied to be a short term missions **LEADER**. This commitment involves training a team, being the main contact with a mission host and leading in trip logistics and follow through. We seriously consider your evaluation.

Thank you for your honest-critical insight. For inquiries, please contact the Office of World Missions: 626.812.3025.

Printed Name

Relation to Applicant

Daytime Phone

YES / NO

May we contact you?

Email Address

**You, the reference, verify that your answers
are thoroughly honest and intentionally unbiased.**

Signature

Date

Please complete and return to:

or fax to (626) 812-3094

*Azusa Pacific University
World Missions, Focus International
901 E. Alostia Ave.
Azusa, CA 91702-7000*

What is the nature of your relationship to the applicant? (please check all that apply)

- | | |
|-----------------------------------------------------------------|---------------------------------------------------------------|
| <input type="checkbox"/> Lead a mission trip he/she was part of | <input type="checkbox"/> Active discipleship relationship |
| <input type="checkbox"/> Lengthy personal discussions | <input type="checkbox"/> Knew him/her well as a youth |
| <input type="checkbox"/> Under my pastoral care | <input type="checkbox"/> Occasionally have spiritual dialogue |
| <input type="checkbox"/> Other (please state) | |

What are the applicants observed spiritual strengths?

- | | |
|----|----|
| a. | c. |
| b. | d. |

What are the applicants observed spiritual needs?

- | | |
|----|----|
| a. | c. |
| b. | d. |

Could he/she serve well with you in an close living environment? YES / NO

WHY?

READ CAREFULLY!

Interpersonal

Often Sometimes Seldom

How? Why? **Please comment.**

Demonstrates tolerance toward others				
Listens to others before speaking				
Is argumentative on moral issues				
Relates appropriately with opposite sex				
Speaks negatively about "The Church"				

Leadership

Often Sometimes Seldom

How? Why? **Please comment.**

Is quick to help				
Motivates others to serve				
Is trusted by others to lead				
Resistant when asked to compromise				
Uses discernment in decisions				

Work Quality

Often Sometimes Seldom

How? Why? **Please comment.**

Responds well to criticism				
Disciplines self to achieve goals				
Is slow to accomplish projects				
Embodies excellence in work content				

Emotional

Often Sometimes Seldom

How? Why? **Please comment.**

Is slow to seek help when stressed				
Desires to please others				
Displays charisma and charm				
Is very slow to anger				
Embodies humility				

Spiritual

Often Sometimes Seldom

How? Why? **Please comment.**

Actively seeks the Holy Spirit				
Has a contagious spirit of joy				
Leads peers spiritually				
Regularly shares faith - evangelizes				
Invests time with non-Christian friends				

Stewardship

Often Sometimes Seldom

How? Why? **Please comment.**

Seems to invest resources into ministry				
Spends time with the poor or oppressed				
Lives simplicity conducive to missions				
Utilizes spiritual potential and gifting				

Do you recommend acceptance as a leader?

_____ **Highly Recommend** _____ **Recommend** _____ **Have reservations** _____ **Do Not Recommend**

Please Comment _____