

Leader Reference

Led by Applicant - *Held Confidential!*

Name of Applicant:

This person has applied to be a short-term missions **LEADER**. This commitment involves training a team, being the main contact with a mission host and leading in trip logistics and follow through. We seriously consider your evaluation.

Thank you for your honest-critical insight. For inquiries, please contact the Office of World Missions: 626.812.3025.

About You:

Name		Relation to Applicant	
Daytime Phone		YES / NO May we contact you?	Email Address

Please complete and mail to:

Azusa Pacific University
Office of World Missions
901 E. Alosta Ave
Azusa, CA 91702

Or Fax to:

(626) 812-3094
ATTN: Kellie Smith

Or Email to:

World Missions
owmstu@apu.edu

• **What is the nature of your relationship to the applicant? (*Please check all that apply*)**

- | | |
|---|---|
| <input type="checkbox"/> Led by applicant on mission trip | <input type="checkbox"/> Regular time hanging out |
| <input type="checkbox"/> Led in workplace | <input type="checkbox"/> Team work or team ministry |
| <input type="checkbox"/> Led in church/other ministry | <input type="checkbox"/> Lengthy personal discussions |
| <input type="checkbox"/> Other (please state) | |
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• **What are the applicants observed leadership strengths?**

• **What are some areas that the applicant needs more growth in as a leader?**

• **Could he/she work well with you in a close working relationship? Living together or spending long periods of time together? YES / NO WHY:**

• **What qualities would you say this applicant needs in a supportive co-leader?**

Please circle the statements which are true for the applicant:

Please comment on How or Why these statements are true or false for the applicant:

Interpersonal Skills

Demonstrates tolerance	
Listens to others before speaking	
Is argumentative	
Is helpful	
Is respectful toward authority	

Leadership Skills

Stands out as a leader	
Motivates others	
Is trusted by others	
Resistant when asked to compromise	
Makes sound/common sense decisions	

Work Quality

Does accurate and thorough work	
Reacts poorly to criticism	
Perseveres to fulfill commitments	
Is self-motivated	
Seeks advice or pursues teamwork	

Emotionally Sound

Appears stressed or pressured	
Has a good self-image or self-esteem	
Has an energetic or joyful character	
Does not handle anger well	
Can teach others with humility	

Spiritual Prepared

Makes moral decisions	
Relates appropriately with opposite sex	
Behavior or dress conflicts with faith	
Integrates faith in daily conversations	

Stewardship

Has integrity to entrust with money	
Has trouble managing time well	
Gives or shares freely with others	
Fully utilizes natural talent & ability	

Would you recommend this application to be a leader for a short-term mission trip team?

Highly Recommend

Recommend

Recommend with Reservations

DO NOT Recommend

Additional Comments: