

New Student Orientation Alpha Leader Recommendation

Name of Applicant _____

Please rate each characteristic by checking the boxes that most accurately describe the applicant's abilities. If necessary, *please expand* on the applicant's strengths and weaknesses in these areas.

Former Alpha Leader's Name _____

How well do you know this applicant?

- Very Well Fairly Well Casually

How long have you known this applicant? _____

Ability to Lead and Work with Others – Consider the ability to inspire others, to coordinate and lead activities, to facilitate group interaction, and to respond appropriately to suggestions and criticism.

- Inspiring to others, very cooperative, strong force to group morals
 Works well with others, very adaptable
 Can do satisfactory work with others, but tends to work alone
 Not a team worker, antagonizes people

Personality – Consider the applicant's ability to make a pleasant impression and ability to deal with a wide range of personalities.

- Great impression, easily interacts with a wide variety of people
 Favorable impression
 Minor difficulties with a few people
 Somewhat irritating

Social Sensitivity – Consider the applicant's ability to be sensitive to and understanding of others' reactions and feelings and the ability to make effective responses to them.

- Exceptionally sensitive and responsive to others
 Genuinely tries to be sensitivity, not always able to respond effectively
 Sometimes shows sensitivity, not always able to respond effectively
 Often not alert to others' feelings

Diversity Awareness – Consider the applicant's ability to be sensitive to and understanding of diversity issues and their ability to respond effectively to them.

- Exceptionally sensitive, aware of issues, and responsive to them
 Genuinely tries to educate self and understand issues
 Sometimes shows sensitivity, not always able to respond effectively
 Could be considered closed minded

Responsibility – Consider the degree to which the applicant is dependable, prompt, able to manage time effectively, and willing to take initiative.

- Very dependable, always completes tasks, takes initiative
- Works hard if interested, generally reliable, needs direction
- Satisfied just to get by, somewhat unreliable
- Unreliable

Ability to Express Self – Consider the applicant’s communication style and skills.

- Convincing, excellent command of words
- Logical, good self-expression
- Usually gets ideas across, sometimes vague
- Frequently vague

Maturity – Consider the applicant’s common sense, judgment, integrity, and self-awareness.

- Displays mature and responsible behavior, is respected by peers
- Is mature and responsible in most situations
- Displays average maturity for age, sometimes influenced to act against better judgment
- Displays immature behavior, often responds inappropriately

Emotional Stability – Consider the applicant’s response to stressful situations and evenness of disposition and mood.

- Very stable, exceptionally capable of dealing with stress
- Even disposition, stress occasionally disrupts life
- Stable in ordinary situations, but disorganized by problems, prone to worry excessively
- Tends to be overly emotional, tension evident and very disruptive

Overall Recommendation – Do you recommend that the applicant be hired as an AL?

- Definitely hire; explanation below
- Probably hire; consider reservations below
- Probably do not hire; reservations below
- Definitely do not hire; explanation below

What do you see as the applicant’s greatest strengths? What areas would you be concerned about? Explain below or on a separate page.

Signature_____

Date_____