# Student Center for Reconciliation and Diversity

## *Faculty/Staff Reference*

_____ has applied to work in the Student Center for Reconciliation and Diversity at Azusa Pacific University for the 2014 - 2015 school year. This experience can be a powerful time of growth and development for student leaders, as well as an opportunity for these individuals to influence the lives of their peers. Their job description specifically calls them to demonstrate a passion and commitment to diversity and cross-cultural awareness. Your open, honest responses to the items below will help us to make the difficult decisions ahead of us.

**I hereby waive my right to access this reference form once it has been completed.**

_____
Applicant's signature

*This reference form can be kept confidential only if the applicant has signed the waiver above.*

Please complete this reference form and return it no later than Friday, February 11, 2015 @ 4 p.m. to:

**Azusa Pacific University**
**Student Center for Reconciliation and Diversity**
**901 E. Alosta Ave**
**Azusa, CA 91702**

How well do you know the applicant? Slightly Fairly well Very well

How long and under what circumstances have you know the applicant?

**Please rate the applicant according to the following criteria:**
**5 – excellent 4 – above average 3 – average 2 – below average 1 - no opportunity to observe**

**LEADERSHIP** The ability to inspire others; to coordinate and lead activities; to facilitate group interaction _____

Comments:_____
_____

**CHRISTIAN COMMITMENT Expresses** and demonstrates a commitment to Christ, and development of his or her faith _____

Comments: _____
_____

**ORGANIZATION** Ability to prioritize, handle a variety of tasks, and manage time well _____

Comments: _____
_____

**TEMPERMENT** Ability to maintain a positive outlook and realistic perspective; enthusiasm and energy _____

Comments: _____
_____

**INITIATIVE** Approach to new situations; self-motivation, ability to set and accomplish goals _____

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Comments: _____
_____

**RESPONSIBILITY** Degree to which applicant is dependable, prompt, and accurate _____

Comments: _____
_____

**PROBLEM SOLVING** Ability to creatively find and implement solutions to a variety of problems _____

Comments: _____
_____

**TEAM WORK** Ability to function in a team relationship _____

Comments: _____
_____

**COMMUNICATION** Ability to present thought with clarity, listens, and conveys understanding _____

Comments: _____
_____

**MATURITY** Common sense, self awareness, integrity, ability to deal with wide range of personalities _____

Comments: _____
_____

**EMOTIONAL STABILITY** Applicant's emotional and interpersonal behavior in stress situations _____

Comments: _____
_____

**SOCIAL SENSITIVITY** Sensitivity to and understanding of others apart from self _____

Comments: _____
_____

**MORAL INTEGRITY** Ability to tell the truth; to adhere to community guidelines _____

Comments: _____
_____

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**Please indicate your overall recommendation for this candidate:**

**Highly Recommend** **Recommend** **Recommend w/ Reservation** **Do Not Recommend**

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Comments:

_____

_____

Please print name _____ Position:_____

Signature _____ Date _____