

GOD-HONORING DIVERSITY

We support a diverse university across lines of race, ethnicity, culture, gender, socioeconomic status, class, age, and ability.

APU Positional Statement on Diversity :

<http://www.apu.edu/about/diversity/>

<http://www.apu.edu/wasc/themes/diversity/>

DID YOU KNOW ?

- Four “Critical Questions” Workshops have taken place to present an opportunity for faculty to explore how to better facilitate and teach in diverse classrooms.
- Faculty who attend the “Critical Questions” Workshops can receive CFEP credit.
- On December 18, 2010, 24 Japanese-American former APU students whose educations were interrupted by the internments during WWII were presented with an honorary degree at the winter commencement.
- The School of Education has continued to present its Howard Thurman Diversity Lecture Series: *The Search for Common Ground*.
- For the upcoming WASC visit, 11 binders from throughout the campus have been assembled to display various diversity related artifacts, conferences, workshops, newsletters, meeting agendas and minutes, lectures, luncheons and banquets, board reports, and various events taking place on campus.
- The first annual Institutional Audit Report was completed, which utilized a myriad of multi-layered data collection tools, as well as internal documentation to provide a broad yet clear picture of diversity-related efforts institution-wide.
- This year’s student leader Imago Dei Diversity training was again fully organized and implemented by student life leadership adding an additional track unique to students who were participating for their second year.
- The implementation of the Academic Vision Diversity Assessment Report (AVDAT) represents APU’s advancement in its ability to quantify and qualify progress in Academic Vision 2016 pertaining to God-honoring diversity.
- The Mission/Service/Diversity Leave Policy was formally included in this year’s edition of the APU Employee Handbook.
- A template to update demographic data collection for staff institution-wide was created and implemented.
- Each year the Alice V. Watkins Imago Dei Ethos Award is presented to a faculty member who advances the diversity discussion through their scholarship.
- The Ethnic Studies minor offered through The School of Business and Management has shown a positive increase in enrollment growth, faculty quality, and student satisfaction since 2007.
- A web resource has been established for diversity knowledge, which is specific to faculty (<http://www.apu.edu/diversity/resources>).

ACADEMIC VISION 5-YEAR GOALS

- Develop a more diverse campus community
- Support faculty and student development in diversity by providing workshops, seminars, diversity mentors, and resources
- Develop cultural immersion activities to engage in cross-cultural and interdisciplinary scholarship
- Evaluate the diversity of the academic curricula and programs