

Curriculum Vitae

Education

- 2014 **Ph.D.** in social psychology, Claremont Graduate University, Claremont, CA.
Dissertation: *The Achievement of Conflict-Related Goals Leads to Satisfaction with Conflict Outcomes.*
- 2009 **M.A.** in social psychology, Claremont Graduate University, Claremont, CA.
Thesis: *Personality and Conflict Style Effects on Membership Duration in Voluntary Associations.*
- 2000 **Th.M.** in Missiology, School of Intercultural Studies, Fuller Theological Seminary, Pasadena, CA.
Thesis: *The Religious History of France up to the Year 1000.*
- 1990 **Magistère de langue et de civilisation françaises, section économique** (the equivalent of an **M.A.** in French, focusing on economics and business administration), Université de Paris-La Sorbonne, Paris, France.
Thesis: *La Ville Nouvelle de Marne la Vallée.*
- 1990 **Diplôme d'enseignement du français à l'étranger** (the French equivalent of a **TEFL** diploma), Université de Paris-La Sorbonne, Paris, France.
- 1987 **M.Div.** in pastoral studies, Denver Seminary, Denver, CO.
- 1984 **M.S.** in electrical engineering specializing in solid state electronics, University of Southern California, Los Angeles, CA.
- 1983 **B.S.** in engineering, Harvey Mudd College, Claremont, CA.

Overview of Recent Teaching History

Azusa Pacific University

- | | |
|------------------|---|
| 2018-Present | Associate Professor, Department of Leadership and Organizational Psychology |
| 2016-2018 | Assistant Professor, Department of Leadership and Organizational Psychology |
| 2015-2016 | Adjunct Professor, Department of Leadership and Organizational Psychology |
| 2010-2014 | Assistant Professor, Psychology Department |
| 2009-10, 2014-16 | Adjunct Professor, School of Business and Management |
| 2007-10, 2014-15 | Adjunct Professor, Psychology Department |

Claremont Graduate University

2007-Present Adjunct Professor of French
2009-2010 Statistics Consultant
2008 Adjunct Professor of Psychology

Fuller Theological Seminary

2016-Present Adjunct/Tutor/Committee Member, PhD in Intercultural Studies

The Institute of Psychological Sciences (Divine Mercy University)

2015-2017 Assistant Professor, Online M.S. in Psychology (part time)

The Chicago School of Professional Psychology

2014-2016 Assistant Professor of Psychology, Department of Organizational Leadership
(part time, Los Angeles campus)

Liberty University

2015-2017 Adjunct Professor of Psychology (online)

Southeastern University (Lakeland, FL)

2015-2016 Adjunct Professor of Psychology (online)

Our Lady of the Lake College

2014-2017 Adjunct Professor of Psychology (online)

Strategic Training and Resources for Ministry (STAR-M)

2006-Present Consultant serving churches, other Christian organizations, and individual
researchers

Courses Taught

2016-Present **Thesis in Organizational Psychology: Data Collection and Analysis**,
Department of Leadership and Organizational Psychology, Azusa Pacific
University.

2016-Present **Introduction to Thesis in Organizational Psychology**, Department of
Leadership and Organizational Psychology, Azusa Pacific University.

2016-Present **Statistics in Organizational Psychology**, Department of Leadership and
Organizational Psychology, Azusa Pacific University.

2016-Present **Research Methodology and Survey Applications**, Department of
Leadership and Organizational Psychology, Azusa Pacific University.

2019 **Tutorial in Behavioral Sciences**, School of Intercultural Studies, Fuller
Theological Seminary

2019 **Methods in Behavioral Science**, School of Intercultural Studies, Fuller
Theological Seminary

- 2015-2016 **Individual and Team Assessment**, Department of Leadership and Organizational Psychology, Azusa Pacific University.
- 2015-2016 **Organizational Ethics**, Department of Leadership and Organizational Psychology, Azusa Pacific University.
- 2015-2017 **Social Psychology**, Online M.S. in Psychology program, Institute of Psychological Sciences (Divine Mercy University).
- 2015-2017 **Statistics**, Psychology Department, Liberty University Online.
- 2015-2016 **Strategic Leadership**, MBA Program, School of Business and Management, Azusa Pacific University.
- 2015-2016 **Qualitative Research Methods**, Doctoral Program in Organizational Leadership, The Chicago School of Professional Psychology.
- 2015-2016 **Group and Team Leadership**, Doctoral Program in Organizational Leadership, The Chicago School of Professional Psychology.
- 2015-2016 **Corporate and Organizational Leadership** (online), Master of Arts in Management Program, School of Business and Management, Azusa Pacific University
- 2015-2016 **Social Psychology** (online), Department of Psychology, Southeastern University (Lakeland, FL)
- 2015 **Marriage and Family** (online), Department of Psychology, Southeastern University (Lakeland, FL)
- 2014-2017 **Group Dynamics** (online), Department of Psychology, Our Lady of the Lake College.
- 2014 **Mixed Methods Research**, Doctoral Program in Organizational Leadership, The Chicago School of Professional Psychology.
- 2011-2015 **Conflict Management and Mediation**, Department of Psychology, Azusa-Pacific University.
- 2010, 2015 **Organizational Development and Change**, Graduate School of Business and Management, Azusa Pacific University.
- 2007-Present **French for Research**, School of Arts and Humanities, Claremont Graduate University.
- 2014 **Basic Critical Thinking** (online), Department of Psychology, Everest University Online.
- 2011-2014 **Research Methods**, Department of Psychology, Azusa Pacific University.
- 2011 **Group Process**, Department of Psychology, Azusa Pacific University.

- 2010 **Positive Organizational Behavior**, LCC International University, Lithuania.
- 2010 **Employee Development**, Graduate School of Business and Management, Azusa-Pacific University.
- 2010 **Group Dynamics and Conflict Management**, Graduate School of Business and Management, Azusa Pacific University.
- 2010, 2015-2016 **Applied Research and Analysis**, Graduate School of Business and Management, Azusa Pacific University.
- 2010-2011 **General Psychology**, Department of Psychology, Azusa Pacific University.
- 2010 **Marketing Research**, School of Business and Management, Azusa Pacific University.
- 2009-2014 **Strategies for Success** (online), Department of Psychology, Everest College.
- 2008 **Analysis of Variance**, School of Behavioral and Organizational Sciences, Claremont Graduate University.
- 2008 **Personal and Social Adjustment**, Department of Psychology, Azusa Pacific University.
- 2007-2015 **Applied Statistics**, Department of Psychology, Azusa Pacific University.
- 1992 **Communication and Presentations**, English Department, Ecole Supérieure d'Ingénieurs en Electrotechnique et Electronique, Noisy-le-Grand, France.
- 1985 **Introduction to Biblical Greek**, Denver Seminary.
- 1984 **Digital Electronics**, School of Engineering, University of Southern California.
- 1983 **Analog Electronics**, School of Engineering, University of Southern California.

Journal Articles and Book Chapters

- Dunaetz, D. R., & Bocock, J. (2020). Ministry involvement of church staff and volunteers: The role of organizational commitment and work engagement. *Theology of Leadership Journal*, 3(1), pp. 52-67.
- Dunaetz, D. R. (2020). Terror management theory: Missiological applications in times of crisis. In J. Ireland and M. Raven (Eds.), *Practicing hope: Missions in global crises* (pp. 181-197). William Carey Publishing.
- Dunaetz, D. R., Smyly, C., Fairley, C. M., & Heykoop, C. (2020). Values congruence and organizational commitment in churches: When do shared values matter? *Psychology of Religion and Spirituality*. Advance online publication. <http://dx.doi.org/10.1037/rel0000314>

- Dunaetz, D. R. (2020). Organizational justice in young churches: Maximizing fair treatment of others and responding to violations. *Jurnal Jaffray*, 18(1), 1-19.
- Dunaetz, D. R. (2019). Cultural tightness-looseness: Its nature and missiological applications. *Missiology: An International Review*, 47(4), 410-421.
- Dunaetz, D. R. (2019). Fundamentals of missionary leadership: What we know with reasonable confidence. *Evangelical Missions Quarterly*, 55(4), 4-6.
- Dunaetz, D. R. (2019). Constructively managing program-related conflict in local churches. *Christian Education Journal: Research on Educational Ministry*, 16, 259-274.
- Dunaetz, D. R., & McGowan, J. (2019). Perceived strengths and weaknesses of American churches: A quadrant analysis of church-based ministries. *Great Commission Research Journal*, 10(2), 128-146.
- Dunaetz, D. R. (2019). Evangelism, social media, and the mum effect. *Evangelical Review of Theology*, 43, 138-151.
- Dunaetz, D. R. (2019). Missionary credibility: Characteristics of the messenger that make the message more persuasive. In D. R. Dunaetz (Ed.), *God first: Essays in honor of Michael M. Whyte and Gary D. Lemaster* (pp. 187-199). Claremont, CA: Martel Press.
- Dunaetz, D. R., Cullum, M., & Barron, E. (2018). Church size, pastoral humility, and member characteristics as predictors of church commitment. *Theology of Leadership Journal*, 1(2), 125-138.
- Nehrbass, K. & Dunaetz, D. R. (2018). A multiple motives theory of church and missionary relationships. *Missiology: An International Review*, 46(4), 388-406.
- Dunaetz, D. R., Jung, H. L., & Lambert, S. S. (2018). Do larger churches tolerate pastoral narcissism more than smaller churches? *Great Commission Research Journal*, 10(1), 69-89.
- Dunaetz, D. R. (2018). Cognitive science and theological education in technologically developing countries. *International Journal of Frontier Missiology*, 35, 135-143.
- Dunaetz, D. R., & Greenham, A. (2018). Power or concerns: Contrasting perspectives on missionary conflict. *Missiology: An International Review*, 46(1), 67-85.
- Dunaetz, D. R. (2017). A missionary's relationship to sending churches: Communal and exchange dimensions. In G. Hartt, C. R. Little, & J. Wang (Eds.), *Churches on mission: God's grace abounding to the nations* (pp. 303-323). Pasadena, CA: William Carey Library.
- Dunaetz, D. R. (2017). Missionaries, middle age, and the generative life. *Evangelical Missions Quarterly*, 53(2), 29-34.
- Dunaetz, D. R. (2016). Submission or cooperation? Two competing approaches to conflict management in mission organizations. In R. Scheuermann & E. Smither (Eds.), *Controversies in mission: Theology, people, and practice in the 21st century* (pp. 121-142). Pasadena, CA: William Carey Library.

- Dunaetz, D. R. (2016). Mission in evolving cultures: Constructively managing music-related conflict in cross-cultural church planting contexts. *Missiology: An International Review*, 44(3), 296-310.
- Dunaetz, D. R. (2016). Missio-logoi and faith: Factors that influence attitude certainty. *Missiology: An International Review*, 44(1), 66-77.
- Dunaetz, D. R. (2015). Three models of acculturation: Applications for developing a church planting strategy among diaspora populations. In E. Wan & M. Pocock (Eds.), *Diaspora missiology* (pp. 129-145). Pasadena, CA: William Carey Library.
- Dunaetz, D. R., Lisk, T. C., & Shin, M. M. (2015). Personality, gender, and age as predictors of media richness preference. *Advances in Multimedia*, 2015(243980), 1-9.
- Dunaetz, D. R. (2014). Recovered memories and accusations of sexual abuse: A review of scientific research relevant to missionary contexts. In D. Baker and R. Priest (Eds.), *The missionary family: Witness, concerns, care* (pp. 163-181). Pasadena, CA: William Carey Library.
- Lambert, S. S. & Dunaetz, D. R. (2014). Professional missionary, amateur father: Using missiological principles and family systems theory to raise an emotionally healthy family. *Evangelical Missions Quarterly*, 50, 266-273.
- Dunaetz, D. R. & Priddy, K. E. (2014). Pastoral attitudes that predict numerical church growth. *Great Commission Research Journal*, 5, 241-256.
- Dunaetz, D. R. (2013). Goals and accountability for ministry effectiveness: Insights from psychological science. *Dharma Deepika: A South Asian Journal of Missiological Research*, 17(1), 66-79.
- Dunaetz, D. R. (2013). Finding still waters and green pastures: Understanding and reducing stress in urban church planting. *Great Commission Research Journal*, 4, 235-250.
- Dunaetz, D. R. (2011). Understanding the effects of diversity in mission from a social science perspective. In A. S. Moreau & B. Snodderly (Eds.), *Reflecting God's glory together: Diversity in evangelical mission* (pp. 335-353). Pasadena, CA: William Carey Library.
- Dunaetz, D. R. (2011). Transforming chaos into beauty: Intentionally developing unity in church plants. In A. F. Nichols, A. S. Moreau, & G. R. Corwin (Eds.), *Extending God's kingdom: Church planting yesterday, today, tomorrow (EMQ Monograph Series: Vol. 3)*, pp. 186-193). Wheaton, IL: EMIS. Reprinted from *Evangelical Missions Quarterly*, 44, pp. 358-365, 2008.
- Dunaetz, D. R. (2010). Christian cooperation and ministry effectiveness: Insights and applications from empirical research in group processes. *Dharma Deepika: A South Asian Journal of Missiological Research*, 14(2), 17-26.
- Dunaetz, D. R. (2010). Good teams, bad teams: Under what conditions do missionary teams function effectively? *Evangelical Missions Quarterly*, 46, 442-449.
- Dunaetz, D. R. (2010). Long distance managerial intervention in overseas conflicts: Helping missionaries reframe conflict along multiple dimensions. *Missiology: An International Review*, 38(3), 281-293.

Dunaetz, D. R. (2010). Organizational justice: Perceptions of being fairly treated. In D. Baker & D. Hayward (Eds.), *Serving Jesus with integrity: Ethics and accountability in mission* (pp. 197-221). Pasadena, CA: William Carey Library.

Dunaetz, D. R. (2008). Transforming chaos into beauty: Intentionally developing unity in church plants. *Evangelical Missions Quarterly*, 44, 358-365.

Books

Dunaetz, D. R. (Ed.). (2019). *God first: Essays in honor of Michael M. Whyte and Gary D. Lemaster*. Claremont, CA: Martel Press.

Dunaetz, D. R. (2017). *Research methods and survey applications: Outlines and activities from a Christian perspective*. Claremont, CA: Martel Press.

Dunaetz, D. R. (2012). *The early religious history of France: An introduction for church planters and missionaries*. Claremont, CA: Martel Press.

- Reviewed by R. E. Hedlund (2012), *Dharma Deepika: A South Asian Journal of Missiological Research*, 16(2), 94-96.
- Reviewed by E. Smither (2013), *Evangelical Missions Quarterly*, 49, 244-246.
- Reviewed by J. Easterling (2013), *Missiology: An International Review*, 41, 344-345.

Dunaetz, D. R. (2011). *Personality and conflict style: Effects on membership duration in voluntary associations*. Saarbrücken, Germany: Lambert Academic Press.

Editorials

Dunaetz, D. R. (2020). Church-based research: Challenges and opportunities. *Great Commission Research Journal*, 12(1), 1-17.

Book Reviews

Dunaetz, D. R. (2020). [Review of the book *A life that is good: The Message of Proverbs in a world waiting for wisdom*, by L. Tang and G. Pemberton]. *Religious Studies Review*, 46(3), 387.

Dunaetz, D. R. (2020). [Review of the book *Sent to flourish: A guide to planting and multiplying churches*, edited by L. Tang and C. E. Cotherman]. *Evangelical Missions Quarterly*, 56(4), 59.

Dunaetz, D. R. (2019). [Review of the book *The politics of ministry* by B. Burns, T. D. Chapman, and D.C. Guthrie]. *Evangelical Missions Quarterly*, 55(3), 45.

Dunaetz, D. R. (2018). [Review of the book *Teaching English for reconciliation: Pursuing peace through transformed relationships in language learning and teaching* by J. E. Dormer and C. Woelk]. *Evangelical Missions Quarterly*, 54(4), 49.

- Dunaetz, D. R. (2017). [Review of the book *Pioneering movements: Leadership that multiplies disciples and churches* by S. Addison]. *Evangelical Missions Quarterly*, 53(1), 74-75.
- Dunaetz, D. R. (2016). [Review of the book *Organizational leadership: Foundations and practices for Christians*, edited by J. S. Burns, J. R. Shoup, and D. C. Simmons]. *Dharma Deepika: A South Asian Journal of Missiological Research*, 20(2), 92-93.
- Dunaetz, D. R. (2016). [Review of the book *Church planting in Europe: Connecting to society, learning from experience*, edited by E. Van de Poll & J. Appleton]. *Evangelical Missions Quarterly*, 52, 215-216.
- Dunaetz, D. R. (2015). [Review of the book *First the Kingdom of God: Global voices on global mission*, edited by D. K. Darko and B. Snodderly]. *Evangelical Missions Quarterly*, 51, 116-117.
- Dunaetz, D. R. (2014). [Review of the book *Grassroots Asian theology: Thinking the faith from the ground up* by S. Chan]. *Dharma Deepika: A South Asian Journal of Missiological Research*, 18(2), 81-82.
- Dunaetz, D. R. (2014). [Review of the book *Paul's missionary methods: In his time and ours* edited by Robert L. Plummer and John Mark Terry]. *Evangelical Missions Quarterly*, 50, 121-122.
- Dunaetz, D. R. (2013). [Review of the book *Comprehending mission: The questions, methods, themes, problems, and prospects of missiology* by S. H. Skreslet]. *Dharma Deepika: A South Asian Journal of Missiological Research*, 17(1), 99.
- Dunaetz, D. R. (2013). [Review of the book *Comprehending mission: The questions, methods, themes, problems, and prospects of missiology* by S. H. Skreslet]. *Evangelical Missions Quarterly*, 49, 115-117.
- Dunaetz, D. R. (2012). [Review of the book *Global church planting: Biblical principles and best practices for multiplication* by Craig Ott and Gene Wilson]. *Dharma Deepika: A South Asian Journal of Missiological Research*, 16(2), 82-84.
- Dunaetz, D. R. (2012). [Review of the book *Global church planting: Biblical principles and best practices for multiplication* by Craig Ott and Gene Wilson]. *Evangelical Missions Quarterly*, 48, 118-120.
- Dunaetz, D. R. (2011). [Review of the book *The lost world of Genesis One: Ancient cosmology and the origins debate* by John H. Walton]. *Dharma Deepika: A South Asian Journal of Missiological Research*, 15(2), 88-90.
- Dunaetz, D. R. (2011). [Review of the book *Outlive your life: You were made to make a difference* by Max Lucado]. *Dharma Deepika: A South Asian Journal of Missiological Research*, 15(2), 90.
- Dunaetz, D. R. (2010). [Review of the book *Planting churches in the 21st century* by Stuart Murray]. *Evangelical Missions Quarterly*, 46, 510-511.

Selected Presentations, Seminars, and Guest Lectures

- 2020 *Approaching honor and shame with humility.* Evangelical Missiological Society 2020 National Conference, Dallas, TX.
- 2020 *Leadership and narcissism.* Helen DeVos College of Education, Lee University, Cleveland, TN.
- 2020 *Managing conflict in teams* [Keynote address]. National Institutes of Health (NIH) Annual Extramural Leadership Institute, Bethesda, MD (held online).
- 2019 *Terror management theory: Missiological applications in times of crisis.* Evangelical Missiological Society 2019 National Conference, Dallas, TX.
- 2018 *Perhaps I shouldn't say anything: The mum effect, social media, and evangelism.* Evangelical Missiological Society 2018 National Conference, Dallas, TX.
- 2017 *Cognitive science and theological education in technologically developing cultures.* Evangelical Missiological Society 2017 National Conference, Dallas, TX.
- 2017 *How to create simple YouTube videos to change the world.* Azusa Pacific University Faculty Development Day, Azusa, CA.
- 2016 *A missionary's relationship to sending churches: Communal and exchange dimensions.* Evangelical Missiological Society 2016 National Conference, Dallas, TX.
- 2015 *Missio-logoi and faith: Factors that influence attitude certainty.* American Society of Missiology 2015 National Conference, Wheaton, IL.
- 2015 *Submission or cooperation? Two competing approaches to conflict management in mission organizations.* Evangelical Missiological Society 2015 National Conference, Dallas, TX.
- 2015 *Three models of acculturation: Applications for church planting* [webinar]. International Center for Excellence in Learning, The Southern Baptist Theological Seminary. Lexington, KY.
- 2014 *Pastoral attitudes that predict numerical church growth.* American Psychological Association Division 36 Mid-Year Conference, La Mirada, CA.
- 2014 *Three models of acculturation: Applications for church planting.* Evangelical Missiological Society 2014 National Meeting, Atlanta, GA.
- 2014 *Teaching a Two Course Sequence in Quantitative Research Methods that Includes Real, Missiologically-Relevant Research.* Association of Professors of Mission 2014 Annual Meeting, St. Paul, MN.
- 2013 *Recovered memories and accusations of sexual abuse: A review of scientific research relevant to missionary contexts.* Evangelical Missiological Society 2013 National Meeting, Dallas, TX.
- 2013 *Integrating the tools, topics, and findings of social psychology into missiology.*

- American Society of Missiology 2013 National Conference, Wheaton, IL.
- 2013 *Culture across the curriculum: Exploring culture in a variety of psychology courses.* Joint presentation with B. E. Eck and S. S. Lambert, Christian Association of Psychological Studies 2013 National Meeting, Portland, OR.
- 2013 *Professional missionary, amateur father: Missiological principles and family systems.* Joint presentation with S. S. Lambert. Evangelical Missiological Society 2013 Regional Meeting, Pasadena, CA.
- 2013 *False and recovered memories: A social science perspective.* Evangelical Missiological Society 2013 Regional Meeting, Pasadena, CA.
- 2012 *Psychology and missiology: An incomplete integration.* Christian Association of Psychological Studies 2012 National Meeting, Washington, DC.
- 2012 *Integration in the psychology classroom: Three professors share their stories.* Joint presentation with B. E. Eck and S. S. Lambert, Christian Association of Psychological Studies 2012 National Meeting, Washington, DC.
- 2012 *Improving missionary effectiveness through goals and accountability: Insights from the organizational sciences.* Evangelical Missiological Society 2012 Regional Meeting, La Mirada, CA.
- 2011 *Finding still waters and green pastures: Dealing with missionary stress in urban settings.* Evangelical Missiological Society 2011 Regional Meeting, La Mirada, CA.
- 2011 *Evolutionary psychology: An alternative Christian perspective.* Joint presentation with L. A. Martin, Philosophy Colloquium, Azusa Pacific University, Azusa, CA.
- 2011 *Building resilience in ministers: Existential issues, organizational and therapeutic interventions.* Joint presentation with B. E. Eck and S. S. Lambert, Christian Association for Psychological Studies 2011 National Meeting, Indianapolis, IN.
- 2010 *Understanding the effects of diversity in missionary teams: Insights from the social sciences.* Evangelical Missiological Society 2010 National Meeting, Charlotte, NC.
- 2009 *Organizational justice: What missionaries need to know.* Evangelical Missiological Society 2009 National Meeting, Orlando, FL.
- 2003 *Financial planning for Americans living overseas.* CBInternational and associated organizations, Brussels, Belgium.
- 2001 *Indicators of effective small groups.* Pastoral Conference, Alliance Baptiste Evangélique de Paris, Lagny sur Marne, France.
- 1994 *The effective use of technology in churches.* Pastoral Conference, Alliance Baptiste Evangélique de Paris, Lagny sur Marne, France.
- 1991 *The American engineer.* Ecole Supérieure d'Ingénieurs en Electrotechnique et Electronique, Noisy-le-Grand, France.

- 1990 *The American educational system.* Ecole Supérieure d'Ingénieurs en Electrotechnique et Electronique, Noisy-le-Grand, France.
- 1980 *The cause of delamination in polyimide printed wiring boards.* Space and Communications Division, Hughes Aircraft Company, El Segundo, CA.

Editorships

- 2020-Present Editor-in-Chief of *The Great Commission Research Journal*.
- 2018-Present Book Review Editor of *Evangelical Missions Quarterly*.
- 2020-Present Member of International Editorial Board of *Jurnal Jaffray* (Indonesia)
- 2018-2020 Associate Editor of *The Great Commission Research Journal*.

University Service (Selected Examples)

- Departmental Web Site Support
- Departmental Editor of Catalog
- Adjunct Faculty Mentoring
- Departmental Technology Support and Training for Learning Management Systems, Google Apps, and the Faculty Evaluation System
- Online Learning Committee Member Representing the College of Liberal Arts and Sciences
- Departmental Curriculum Design
- Online Curriculum Design
- Member of Faculty Search Committees
- Member of Adjunct Support Committee

Service to the Profession (Selected Examples)

- Reviewer for *Basic and Applied Social Psychology*
- Reviewer for *Psychology of Religion and Spirituality*
- Reviewer for *Evangelical Missiological Society Series*
- Reviewer for *Great Commission Research Journal*
- Reviewer for *Theology of Leadership Journal*
- Reviewer for *Jurnal Jaffray* (Indonesia)

- Doctoral Committee Member *Claremont Graduate University*
- Doctoral Committee Member *Fuller Theological Seminary*

Professional Affiliations

- Association for Psychological Science
- American Society of Missiology
- Evangelical Missiological Society

Great Commission Research Network
Society for Industrial and Organizational Psychology (APA Division 14)
Society for Personality and Social Psychology (APA Division 8)

Consulting

- 2006 – Present Strategic Training and Research for Ministry (Star-M.org)
Conflict management training provided to various churches. Conflict consulting provided to international mission organizations. Statistics, research, and ministry consulting provided to churches, denominations, and individual researchers.
- 2020 World Bank, Washington, DC
Provided leadership training videos.
- 2020 Cambridge University Press, Cambridge, UK
Provided book proposal review services.
- 2019 Evangelical Council for Financial Accountability, Winchester, VA
Statistics consulting to help the ECFA develop an accurate understanding of member organizations.
- 2012 South-Western Cengage Learning, Mason, OH
Reviewed *Essentials of Marketing Research, 5th ed.* by William G. Zikmund and Barry J. Babin.
- 2011 Worth Publishers, New York, NY
Reviewed the chapter *Work and Motivation in Psychology, 10th ed.*, by David G. Myers.
- 2010 Thompson Wadsworth, Belmont, CA
Reviewed *Understanding Statistics in the Behavioral Sciences, 9th ed.*, by Robert R. Pagano.
- 2009 – 2010 Claremont Graduate University, School of Behavioral and Organizational Sciences.
Statistical consulting provided to Ph.D. students. Projects dealt with a wide range of topics such as corporate social responsibility, subjective well being, personal network size, resilience in children, predictors of depression, effects of study abroad programs, the effectiveness of educational toys, and management styles and their effects on employees.
- 2009 Everest College Phoenix, Corinthian Colleges, Santa Ana, CA
A curriculum and technology development project focusing on teaching APA formatting online.

Missionary and Pastoral Experience

- 1987 – 2005 Missionary with WorldVenture (formerly CBIInternational) in France
- 1995 – 2005 Church Planting Pastor of the Evangelical Protestant Church of Bussy St Georges, France. I was the founding pastor of this church near Disneyland Paris which became a multi-ethnic community representing about 20 nationalities. Major accomplishments included starting an initial group, a community children's program, a regular worship service with Sunday school, a junior high group, a high school group, a college group, small group Bible studies, and a board which now leads the church.

- 1995 – 1998 Missionary Pastor of the Evangelical Baptist Church of Fontainebleau and its Region, Veneux-les-Sablons, France. I primarily taught adults and directed the youth group as I helped this church move beyond missionary dependence.
- 1988 – 1995 Church Planting Pastor of the Evangelical Protestant Church of Champs sur Marne, France. I was the founding pastor of this church which is now one of the largest in its region.
- 1986 – 1987 Youth Director at Covenant Baptist Church, Englewood, CO.

Ordination

January 1988 Conservative Baptist Association of America

Engineering

- 1987 - 1988 Member of Technical Staff, Electrical Engineer
Hughes Aircraft Company, El Segundo, CA
I conducted research on the susceptibility to electro-static discharge of electronic components in satellites and interplanetary probes. I also modeled worst-case scenarios of in-space component failure and supervised several technicians.
- 1984 Member of Technical Staff, Electrical Engineer
Hughes Aircraft Company, El Segundo, CA
I created a computer model of magnetic fields entering cruise missiles and conducted a failure analysis of an in-orbit CMOS component.
- 1981 - 1983 Student Engineer
Hughes Aircraft Company, El Segundo, CA
I designed and troubleshot tests for digital and analog circuit boards during the manufacturing process.
- 1980 Student Engineer
Hughes Aircraft Company, El Segundo, CA
I conducted research to find the cause of polyimide printed wiring board delamination during the manufacturing of the Thematic Mapper, the camera onboard the satellites Landsat IV and V, which photographed the earth for Google Maps until 2012. Once the cause was found, I designed a process to prevent the delamination from occurring.

Board Memberships

Churches:

- 2020-Present Purpose Church, Pomona
- 2002-2005 Eglise Protestante Evangélique de Bussy St Georges
- 1995-1998 Eglise Protestante Baptiste de Fontainebleau et sa région
- 1989-1995 Eglise Protestante Evangélique de Champs sur Marne

Denominational Organizations:

2001-2005 Association Baptiste Région Ile de France
1990-1999 Alliance Baptiste Evangélique de Paris Est et Nord

Other Non-Profit Organizations:

2001-2005 Mission Evangélique Baptiste en France
1995-2005 Association Protestante Evangélique de Bussy St Georges

Languages

English is my mother tongue, but I am completely fluent in French. French was my primary work language during the 17 years I lived in France.

I can speak Spanish to a certain degree, and I can read Hebrew and Greek as necessary.

I have programming experience in FORTRAN, BASIC, ALGOL, Pascal, HTML, and JavaScript.

Awards and Honors

Distinguished Faculty Member, National Institutes of Health (NIH) 2020 Extramural Leadership Institute
Jennes Hannigan Research Fellowship, Claremont Graduate University
Sigma Xi, The Scientific Research Society
Departmental Fellowship, School of Behavioral and Organizational Sciences, Claremont Graduate University
Graduation with Honors, Denver Seminary
Graduate Assistantship in Electrical Engineering, University of Southern California
Graduation with Distinction, Harvey Mudd College
President's Scholarship, California Institute of Technology (offered, but declined)