

Curriculum Vitae

Education

- 2014 **Ph.D.** in social psychology, Claremont Graduate University, Claremont, CA.
Dissertation: *The Achievement of Conflict-Related Goals Leads to Satisfaction with Conflict Outcomes.*
- 2009 **M.A.** in social psychology, Claremont Graduate University, Claremont, CA.
Thesis: *Personality and Conflict Style Effects on Membership Duration in Voluntary Associations.*
- 2000 **Th.M.** in Missiology, School of Intercultural Studies, Fuller Theological Seminary, Pasadena, CA.
Thesis: *The Religious History of France up to the Year 1000.*
- 1990 **Magistère de langue et de civilisation françaises, section économique** (the equivalent of an **M.A.** in French, focusing on economics and business administration), Université de Paris-La Sorbonne, Paris, France.
Thesis: *La Ville Nouvelle de Marne la Vallée.*
- 1990 **Diplôme d'enseignement du français à l'étranger** (the French equivalent of a **TEFL** diploma), Université de Paris-La Sorbonne, Paris, France.
- 1987 **M.Div.** in pastoral studies, Denver Seminary, Denver, CO.
- 1984 **M.S.** in electrical engineering specializing in solid state electronics, University of Southern California, Los Angeles, CA.
- 1983 **B.S.** in engineering, Harvey Mudd College, Claremont, CA.

Overview of Recent Work History

Azusa Pacific University

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|------------------|---|
| 2016-Present | Assistant Professor, Department of Leadership and Organizational Psychology |
| 2015-2016 | Adjunct Professor, Department of Leadership and Organizational Psychology |
| 2014-2016 | Adjunct Professor, School of Business and Management |
| 2010-2014 | Assistant Professor, Psychology Department |
| 2009-2010 | Adjunct Professor, School of Business and Management |
| 2007-10, 2014-15 | Adjunct Professor, Psychology Department |

The Institute of Psychological Sciences (Divine Mercy University)

2016-Present Assistant Professor, Online M.S. in Psychology (part time)

The Chicago School of Professional Psychology

2014-2016 Assistant Professor of Psychology, Department of Organizational Leadership (part time, Los Angeles campus)

Claremont Graduate University

2007-Present Adjunct Professor of French

2009-2010 Statistics Consultant

2008 Adjunct Professor of Psychology

Southeastern University (Lakeland, FL)

2015-2016 Adjunct Professor of Psychology (online)

Our Lady of the Lake College

2014-Present Adjunct Professor of Psychology (online)

Strategic Training and Resources for Ministry (STAR-M)

2006-Present Consultant serving churches, other Christian organizations, and individual researchers

Courses Taught

2015-Present **Individual and Team Assessment**, Department of Leadership and Organizational Psychology, Azusa Pacific University.

2015-Present **Organizational Ethics**, Department of Leadership and Organizational Psychology, Azusa Pacific University.

2015-2016 **Strategic Leadership**, MBA Program, School of Business and Management, Azusa Pacific University.

2015-2016 **Qualitative Research Methods**, Doctoral Program in Organizational Leadership, The Chicago School of Professional Psychology.

2015-2016 **Group and Team Leadership**, Doctoral Program in Organizational Leadership, The Chicago School of Professional Psychology.

2015-2016 **Corporate and Organizational Leadership** (online), Master of Arts in Management Program, School of Business and Management, Azusa Pacific University

2015-2016 **Social Psychology** (online), Department of Psychology, Southeastern University (Lakeland, FL)

2015 **Marriage and Family** (online), Department of Psychology, Southeastern University (Lakeland, FL)

2014-Present **Group Dynamics** (online), Department of Psychology, Our Lady of the Lake College.

2014 **Mixed Methods Research**, Doctoral Program in Organizational Leadership, The Chicago School of Professional Psychology.

2011-2015 **Conflict Management and Mediation**, Department of Psychology, Azusa-Pacific University.

2010, 2015 **Organizational Development and Change**, Graduate School of Business and Management, Azusa Pacific University.

2007-Present **French for Research**, School of Arts and Humanities, Claremont Graduate University.

2014 **Basic Critical Thinking** (online), Department of Psychology, Everest University Online.

2011-2014 **Research Methods**, Department of Psychology, Azusa Pacific University.

2011 **Group Process**, Department of Psychology, Azusa Pacific University.

2010 **Positive Organizational Behavior**, LCC International University, Lithuania.

2010 **Employee Development**, Graduate School of Business and Management, Azusa-Pacific University.

2010 **Group Dynamics and Conflict Management**, Graduate School of Business and Management, Azusa Pacific University.

2010, 2015-2016 **Applied Research and Analysis**, Graduate School of Business and Management, Azusa Pacific University.

2010-2011 **General Psychology**, Department of Psychology, Azusa Pacific University.

2010 **Marketing Research**, School of Business and Management, Azusa Pacific University.

2009-2014 **Strategies for Success** (online), Department of Psychology, Everest College.

2008 **Analysis of Variance**, School of Behavioral and Organizational Sciences, Claremont Graduate University.

2008 **Personal and Social Adjustment**, Department of Psychology, Azusa Pacific University.

2007-2015 **Applied Statistics**, Department of Psychology, Azusa Pacific University.

1992 **Communication and Presentations**, English Department, Ecole Supérieure d'Ingénieurs en Electrotechnique et Electronique, Noisy-le-Grand, France.

1985 **Introduction to Biblical Greek**, Denver Seminary.

- 1984 **Digital Electronics**, School of Engineering, University of Southern California.
- 1983 **Analog Electronics**, School of Engineering, University of Southern California.

Peer Reviewed Articles and Book Chapters

- Dunaetz, D. R. (2016). Submission or Cooperation? Two competing approaches to conflict management in mission organizations. In R. Scheuermann & E. Smither (Eds.), *Controversies in mission: Theology, people, and practice in the 21st century*. (pp. 121-142). Pasadena, CA: William Carey Library.
- Dunaetz, D. R. (2016). Mission in evolving cultures: Constructively managing music-related conflict in cross-cultural church planting contexts. *Missiology: An International Review*, 44, 296-310.
- Dunaetz, D. R. (2016). Missio-logoi and faith: Factors that influence attitude certainty. *Missiology: An International Review*, 44, 66-77.
- Dunaetz, D. R. (2015). Three models of acculturation: Applications for developing a church planting strategy among diaspora populations. In E. Wan & M. Pocock (Eds.), *Diaspora missiology* (pp. 129-145). Pasadena, CA: William Carey Library.
- Dunaetz, D. R., Lisk, T. C., & Shin, M. M. (2015). Personality, gender, and age as predictors of media richness preference. *Advances in Multimedia*, 2015(243980), 1-9.
- Dunaetz, D. R. (2014). Recovered memories and accusations of sexual abuse: A review of scientific research relevant to missionary contexts. In D. Baker and R. Priest (Eds.), *The missionary family: Witness, concerns, care* (pp. 163-181). Pasadena, CA: William Carey Library.
- Lambert, S. S. & Dunaetz, D. R. (2014). Professional missionary, amateur father: Using missiological principles and family systems theory to raise an emotionally healthy family. *Evangelical Missions Quarterly*, 50, 266-273.
- Dunaetz, D. R. & Priddy, K. E. (2014). Pastoral attitudes that predict numerical church growth. *Great Commission Research Journal*, 5, 241-256.
- Dunaetz, D. R. (2013). Goals and accountability for ministry effectiveness: Insights from psychological science. *Dharma Deepika: A South Asian Journal of Missiological Research*, 17(1), 66-79.
- Dunaetz, D. R. (2013). Finding still waters and green pastures: Understanding and reducing stress in urban church planting. *Great Commission Research Journal*, 4, 235-250.
- Dunaetz, D. R. (2011). Understanding the effects of diversity in mission from a social science perspective. In A. S. Moreau & B. Snodderly (Eds.), *Reflecting God's glory together: Diversity in evangelical mission* (pp. 335-353). Pasadena, CA: William Carey Library.
- Dunaetz, D. R. (2011). Transforming chaos into beauty: Intentionally developing unity in church plants. In A. F. Nichols, A. S. Moreau, & G. R. Corwin (Eds.), *Extending God's kingdom:*

Church planting yesterday, today, tomorrow (EMQ Monograph Series: Vol. 3, pp. 186-193). Wheaton, IL: EMIS. Reprinted from *Evangelical Missions Quarterly*, 44, pp. 358-365, 2008.

Dunaetz, D. R. (2010). Christian cooperation and ministry effectiveness: Insights and applications from empirical research in group processes. *Dharma Deepika: A South Asian Journal of Missiological Research*, 14(2), 17-26.

Dunaetz, D. R. (2010). Good teams, bad teams: Under what conditions do missionary teams function effectively? *Evangelical Missions Quarterly*, 46, 442-449.

Dunaetz, D. R. (2010). Long distance managerial intervention in overseas conflicts: Helping missionaries reframe conflict along multiple dimensions. *Missiology: An International Review*, 38, 281-293.

Dunaetz, D. R. (2010). Organizational justice: Perceptions of being fairly treated. In D. Baker & D. Hayward (Eds.), *Serving Jesus with integrity: Ethics and accountability in mission* (pp. 197-221). Pasadena, CA: William Carey Library.

Dunaetz, D. R. (2008). Transforming chaos into beauty: Intentionally developing unity in church plants. *Evangelical Missions Quarterly*, 44, 358-365.

Books

Dunaetz, D. R. (2012). *The early religious history of France: An introduction for church planters and missionaries*. Claremont, CA: Martel Press.

- Reviewed by R. E. Hedlund (2012), *Dharma Deepika: A South Asian Journal of Missiological Research*, 16(2), 94-96.
- Reviewed by E. Smither (2013), *Evangelical Missions Quarterly*, 49, 244-246.
- Reviewed by J. Easterling (2013), *Missiology: An International Review*, 41, 344-345.

Dunaetz, D. R. (2011). *Personality and conflict style: Effects on membership duration in voluntary associations*. Saarbrücken, Germany: Lambert Academic Press.

Book Reviews

Dunaetz, D. R. (2016). [Review of the book *Church planting in Europe: Connecting to society, learning from experience*, edited by E. Van de Poll & J. Appleton]. *Evangelical Missions Quarterly*, 52, 215-216.

Dunaetz, D. R. (2015). [Review of the book *First the Kingdom of God: Global voices on global mission*, edited by Daniel K. Darko and Beth Snodderly]. *Evangelical Missions Quarterly*, 51, 116-117.

Dunaetz, D. R. (2014). [Review of the book *Grassroots Asian Theology: Thinking the Faith from the Ground Up* by S. Chan]. *Dharma Deepika: A South Asian Journal of Missiological Research*, 18(2), 81-32.

Dunaetz, D. R. (2014). [Review of the book *Paul's missionary methods: In his time and ours* edited

- by Robert L. Plummer and John Mark Terry]. *Evangelical Missions Quarterly*, 50, 121-122.
- Dunaetz, D. R. (2013). [Review of the book *Comprehending Mission: The Questions, Methods, Themes, Problems, and Prospects of Missiology* by S. H. Skreslet]. *Dharma Deepika: A South Asian Journal of Missiological Research*, 17(1), 99.
- Dunaetz, D. R. (2013). [Review of the book *Comprehending Mission: The Questions, Methods, Themes, Problems, and Prospects of Missiology* by S. H. Skreslet]. *Evangelical Missions Quarterly*, 49, 115-117.
- Dunaetz, D. R. (2012). [Review of the book *Global church planting: Biblical principles and best practices for multiplication* by Craig Ott and Gene Wilson]. *Dharma Deepika: A South Asian Journal of Missiological Research*, 16(2), 82-84.
- Dunaetz, D. R. (2012). [Review of the book *Global church planting: Biblical principles and best practices for multiplication* by Craig Ott and Gene Wilson]. *Evangelical Missions Quarterly*, 48, 118-120.
- Dunaetz, D. R. (2011). [Review of the book *The lost world of Genesis One: Ancient cosmology and the origins debate* by John H. Walton]. *Dharma Deepika: A South Asian Journal of Missiological Research*, 15(2), 88-90.
- Dunaetz, D. R. (2011). [Review of the book *Outlive your life: You were made to make a difference* by Max Lucado]. *Dharma Deepika: A South Asian Journal of Missiological Research*, 15(2), 90.
- Dunaetz, D. R. (2010). [Review of the book *Planting churches in the 21st century* by Stuart Murray]. *Evangelical Missions Quarterly*, 46, 510-511.

Selected Presentations, Seminars, and Guest Lectures

- 2016 *A missionary's relationship to sending churches: Communal and exchange dimensions*. Evangelical Missiological Society 2016 National Meeting, Dallas, TX.
- 2015 *Missio-logoi and faith: Factors that influence attitude certainty*. American Society of Missiology 2015 National Conference, Wheaton, IL.
- 2015 *Submission or cooperation? Two competing approaches to conflict management in mission organizations*. Evangelical Missiological Society 2015 National Meeting, Dallas, TX.
- 2015 *Three models of acculturation: Applications for church planting* [webinar]. International Center for Excellence in Learning, The Southern Baptist Theological Seminary. Lexington, KY.
- 2014 *Pastoral attitudes that predict numerical church growth*. American Psychological Association Division 36 Mid-Year Conference, La Mirada, CA.
- 2014 *Three models of acculturation: Applications for church planting*. Evangelical Missiological Society 2014 National Meeting, Atlanta, GA.
- 2014 *Teaching a Two Course Sequence in Quantitative Research Methods that Includes*

- Real, Missiologically-Relevant Research.* Association of Professors of Mission 2014 Annual Meeting, St. Paul, MN.
- 2013 *Recovered memories and accusations of sexual abuse: A review of scientific research relevant to missionary contexts.* Evangelical Missiological Society 2013 National Meeting, Dallas, TX.
- 2013 *Integrating the tools, topics, and findings of social psychology into missiology.* American Society of Missiology 2013 National Conference, Wheaton, IL.
- 2013 *Culture across the curriculum: Exploring culture in a variety of psychology courses.* Joint presentation with B. E. Eck and S. S. Lambert, Christian Association of Psychological Studies 2013 National Meeting, Portland, OR.
- 2013 *Professional missionary, amateur father: Missiological principles and family systems.* Joint presentation with S. S. Lambert. Evangelical Missiological Society 2013 Regional Meeting, Pasadena, CA.
- 2013 *False and recovered memories: A social science perspective.* Evangelical Missiological Society 2013 Regional Meeting, Pasadena, CA.
- 2012 *Psychology and missiology: An incomplete integration.* Christian Association of Psychological Studies 2012 National Meeting, Washington, DC.
- 2012 *Integration in the psychology classroom: Three professors share their stories.* Joint presentation with B. E. Eck and S. S. Lambert, Christian Association of Psychological Studies 2012 National Meeting, Washington, DC.
- 2012 *Improving missionary effectiveness through goals and accountability: Insights from the organizational sciences.* Evangelical Missiological Society 2012 Regional Meeting, La Mirada, CA.
- 2011 *Finding still waters and green pastures: Dealing with missionary stress in urban settings.* Evangelical Missiological Society 2011 Regional Meeting, La Mirada, CA.
- 2011 *Evolutionary psychology: An alternative Christian perspective.* Joint presentation with L. A. Martin, Philosophy Colloquium, Azusa Pacific University, Azusa, CA.
- 2011 *Building resilience in ministers: Existential issues, organizational and therapeutic interventions.* Joint presentation with B. E. Eck and S. S. Lambert, Christian Association for Psychological Studies 2011 National Meeting, Indianapolis, IN.
- 2010 *Understanding the effects of diversity in missionary teams: Insights from the social sciences.* Evangelical Missiological Society 2010 National Meeting, Charlotte, NC.
- 2009 *Organizational justice: What missionaries need to know.* Evangelical Missiological Society 2009 National Meeting, Orlando, FL.
- 2003 *Financial planning for Americans living overseas.* CBInternational and associated organizations, Brussels, Belgium.
- 2001 *Indicators of effective small groups.* Pastoral Conference, Alliance Baptiste

Evangélique de Paris, Lagny sur Marne, France.

- 1994 *The effective use of technology in churches.* Pastoral Conference, Alliance Baptiste Evangélique de Paris, Lagny sur Marne, France.
- 1991 *The American engineer.* Ecole Supérieure d'Ingénieurs en Electrotechnique et Electronique, Noisy-le-Grand, France.
- 1990 *The American educational system.* Ecole Supérieure d'Ingénieurs en Electrotechnique et Electronique, Noisy-le-Grand, France.
- 1980 *The cause of delamination in polyimide printed wiring boards.* Space and Communications Division, Hughes Aircraft Company, El Segundo, CA.

University Service (Selected Examples)

Departmental Web Site Support
Departmental Editor of Catalog
Adjunct Faculty Mentoring
Departmental Technology Support and Training for Online Platforms, Google Apps, and FES
Online Learning Committee Member Representing the College of Liberal Arts and Sciences
Departmental Curriculum Design
Online Curriculum Design
Member of Faculty Search Committees
Member of Adjunct Support Committee

Service to the Profession (Selected Examples)

Reviewer for *Basic and Applied Social Psychology*
Reviewer for *Evangelical Missiological Society Series*
Doctoral Committee Member *Claremont Graduate University*
Doctoral Committee Member *Fuller Theological Seminary*

Professional Affiliations

Association for Psychological Science
American Society of Missiology
Christian Association for Psychological Studies
Evangelical Missiological Society
International Association for Conflict Management
Society for Industrial and Organizational Psychology
Society for Personality and Social Psychology

Consulting

- 2006 – Present Strategic Training and Research for Ministry (Star-M.org)
Conflict management training provided to various churches in California. Conflict consulting provided to international mission organizations. Statistics and ministry consulting provided to churches and individual researchers.
- 2012 South-Western Cengage Learning, Mason, OH
Reviewed *Essentials of Marketing Research*, 5th ed. by William G. Zikmund and Barry J. Babin.
- 2011 Worth Publishers, New York, NY
Reviewed the chapter *Work and Motivation in Psychology*, 10th ed., by David G. Myers.
- 2010 Thompson Wadsworth, Belmont, CA
Reviewed *Understanding Statistics in the Behavioral Sciences*, 9th ed., by Robert R. Pagano.
- 2009 – 2010 Claremont Graduate University, School of Behavioral and Organizational Sciences.
Statistical consulting provided to Ph.D. students. Projects dealt with a wide range of topics such as corporate social responsibility, subjective well being, personal network size, resilience in children, predictors of depression, effects of study abroad programs, the effectiveness of educational toys, and management styles and their effects on employees.
- 2009 Everest College Phoenix, Corinthian Colleges, Santa Ana, CA
A curriculum and technology development project focusing on teaching APA formatting online.

Missionary and Pastoral Experience

- 1987 – 2005 Missionary with World Venture (formerly CBInternational) in France
- 1995 – 2005 Church Planting Pastor of the Evangelical Protestant Church of Bussy St Georges, France. I was the founding pastor of this church near Disneyland Paris which became a multi-ethnic community representing about 20 nationalities. Major accomplishments included starting an initial group, a community children's program, a regular worship service with Sunday school, a junior high group, a high school group, a college group, small group Bible studies, and a board which now leads the church.
- 1995 – 1998 Missionary Pastor of the Evangelical Baptist Church of Fontainebleau and its Region, Veneux-les-Sablons, France. I primarily taught adults and directed the youth group as I helped this church move beyond missionary dependence.
- 1988 – 1995 Church Planting Pastor of the Evangelical Protestant Church of Champs sur Marne, France. I was the founding pastor of this church which is now one of the largest in its region.
- 1986 – 1987 Youth Director at Covenant Baptist Church, Englewood, CO.

Ordination

- January 1988 Conservative Baptist Association of America

Engineering

- 1987 - 1988 Member of Technical Staff, Electrical Engineer
Hughes Aircraft Company, El Segundo, CA
Responsible for researching the susceptibility to electro-static discharge of electronic components in satellites and for modeling worst-case scenarios of in-space component failure. Supervision of several technicians.
- 1984 Member of Technical Staff, Electrical Engineer
Hughes Aircraft Company, El Segundo, CA
Responsible for computer modeling of magnetic fields entering cruise missiles and for failure analysis of an in-orbit CMOS component.
- 1981 - 1983 Student Engineer
Hughes Aircraft Company, El Segundo, CA
Responsible for digital and analog circuit board test design and troubleshooting.
- 1980 Student Engineer
Hughes Aircraft Company, El Segundo, CA
Responsible for researching the cause of and solution to polyimide printed wiring board delamination during the manufacturing of the Thematic Mapper, the camera onboard the satellites Landsat IV and V, which photographed the earth for Google Maps until 2012.

Board Memberships

Churches:

2002-2005	Eglise Protestante Evangélique de Bussy St Georges
1995-1998	Eglise Protestante Baptiste de Fontainebleau et sa région
1989-1995	Eglise Protestante Evangélique de Champs sur Marne

Denominational Organizations:

2001-2005	Association Baptiste Région Ile de France
1990-1999	Alliance Baptiste Evangélique de Paris Est et Nord

Other Non-Profit Organizations:

2001-2005	Mission Evangélique Baptiste en France
1995-2005	Association Protestante Evangélique de Bussy St Georges

Languages

English is my mother tongue but I am completely fluent in French. French was my primary work language during the 17 years I lived in France.

I can speak Spanish to a certain degree, and I can read Hebrew and Greek as necessary.

I have programming experience in Fortran, BASIC, ALGOL, Pascal, HTML, and JavaScript.

Awards and Honors

Jennes Hannigan Research Fellowship, Claremont Graduate University
Sigma Xi, The Scientific Research Society
Departmental Fellowship, School of Behavioral and Organizational Sciences, Claremont Graduate University
Graduation with Honors, Denver Seminary
Graduate Assistantship in Electrical Engineering, University of Southern California
Graduation with Distinction, Harvey Mudd College
President's Scholarship, California Institute of Technology (offered, but declined)