

# Jennifer L. Graffius

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## EDUCATION

Doctor of Ministry  
Dissertation: "Transformational Mentoring for Ministry"  
Duke University, Divinity School, Durham, NC

Masters of Divinity  
Princeton Theological Seminary, Princeton, NJ

California Clear Multiple Subject Teaching Credential  
Azusa Pacific University, Azusa, CA

Bachelor of Arts in Liberal Studies  
Concentration in Biological Sciences  
Azusa Pacific University, Azusa, CA

## ORDINATION

A Covenant Order of Evangelical Presbyterians (ECO)  
February 2013 (first person ordained in denomination)

Licensed Minister, Fortress Community Church  
June 2002

## COURSES TAUGHT

Min108 Christian Life, Faith, and Ministry  
Min350 Mentoring and Small Groups  
Min401/402 Practical Theology Internship  
Min226 Studying and Teaching the Bible  
Min417 The Art of Leadership  
GMin505 Ministry, Life, and Leadership

## PRESENTATIONS

"Restoring the Soul of Teaching" Kern Family Foundation,  
November 2022, August 2023

## PROFESSIONAL EXPERIENCE

Executive Director, The Center for Vocational Ministry  
Azusa Pacific University, Azusa, CA  
October 2022-Present

- Led and oversaw all divisions of the Center for Vocational Ministry—programming for High School Students, Undergraduate and Graduate programs, and Ministry Leaders.
- Oversaw all programing leaderships for grant initiatives within the Center for Vocational Ministry.
- Managed grant budgets and grant reporting to the Lilly Foundation and the Kern Family Foundation.

Director, Mentoring and Formation, The Center for Vocational Ministry  
Program Director, Vocāre: 5-Year Bachelor of Arts to Masters of Arts in Pastoral Studies Program, Kern Family Foundation  
Program Director, Youth Theology Network Grant, Lilly Foundation  
Azusa Pacific University, Azusa, CA  
June 2016-October 2022

- Oversaw all programing, marketing, academic advising for the grant-funded 5-Year Bachelor of Arts to Master of Arts Program

- Oversaw all programing, marketing, program development for the Lilly Foundation grant-funded Youth Theology Network grant for high school students
- Managed grant budgets and grant reporting to the Kern Family Foundation and the Lilly Foundation
- Led and oversaw vocational and ministry mentoring programs for undergraduate and seminary students
- Engaged in intentional mentoring relationships with identified potential ministry candidates, students, and pastors
- Provided leadership for Student Pastor Forums, Pastors' Kids Fellowship, and ministry retreats
- Oversaw Pastor-Mentors and provided mentor/coaching training

#### Adjunct Professor

Azusa Pacific University, School of Theology, Practical Theology, Azusa, CA, 2009-Present

- Taught Mentoring and Small Groups (MIN350), Practical Theology Internship (MIN 401/402), Christian Life, Faith, and Ministry (MIN108) and Topics in Christian Ministry: Sacred Spaces (MINC 495)
- Led study abroad to Israel (Spring 2019)
- Led study abroad group on a tour of Irish Sacred Spaces (summer 2012)

#### Director of Chapel and Staff Spiritual Formation

Fuller Theological Seminary, Pasadena, CA

July 2011-May 2016

- Oversaw and maintained quality of the chapel program with respect for multiple liturgical, denominational, and theological traditions
- Supervised the All-Seminary Chapel team
- Created All-Seminary Chapel Worship Schedule
- Led in weekly worship services and preached in All-Seminary Chapel
- Strategized with the executive administration, faculty, and students in assessing the spiritual needs of the seminary community
- Offered spiritual care and programming to staff members
- One-on-one counseling to staff members
- Implemented a strategic plan for formation on the Fuller campuses

#### School Chaplain and Associate Minister

Pilgrim School and First Congregational Church, Los Angeles, CA,

June 2010-June 2011

- Oversaw the chapel program for an ethnically and religiously diverse community of students (pre-kindergarten through 12th<sup>th</sup> grade)
- Developed and implemented three weekly chapel services
- Weekly preaching in chapel services
- One-on-one pastoral care with students and faculty
- Developed and implemented the school's chapel programs, community service, and honor code
- Taught moral education in the classroom

#### Director of Student Ministries

Glenkirk Presbyterian Church, Glendora, CA,

June 2005-June 2010

- Weekly speaking and teaching in junior high and high school youth groups
- Led in worship on a weekly basis
- Planned and implemented large events for students of a 1200-member church
- Fundraising and budget management for junior high, high school, and college programs
- Supervised staff and coordinated a large team of volunteers

- Developed connections with families and community organizations

#### Chapel Assistant

Princeton University, Princeton, NJ

September 2003-September 2004

- Led in weekly chapel services
- Taught a weekly study for Princeton alumni and community members
- Oversaw Chapel services in the summer while the deans were on sabbatical
- Preached in the Sunday morning chapel worship service several times

#### Science and Math Teacher

Ontario-Montclair School District, Vernon Middle School, 2000-2002

- Developed creative teaching techniques for math/science
- Planned teaching in accordance with state and district standards
- Action Team Leader for Parent Involvement

### RELATED EXPERIENCE

Glenkirk Church, Glendora, CA, May 2016-August 2022

- Regularly led in worship at The Table service on Sunday Nights by presiding over communion each week
- Preached several times each year

Youth Minister and Consultant, St. Paul's Lutheran Church, Rancho Palos Verdes, CA, December 2015-October 2016

- Consulted with elders, parents, and students to identify ways to grow the ministry to students
- Equipped students to lead a ministry to people experiencing homelessness in the Long Beach area
- Preached several times each year

Youth Minister, Fortress Community Church, Chino, CA, December 1999-August 2003

- Fortress was a multicultural congregation comprised of a majority of African American people in suburban Chino Hills. The youth group had approximately 75% African American youth and 25% Caucasian youth.
- Led weekly youth group, retreats and camps, and youth worship Sundays
- Preaching and leading in the worship services

Camp Counselor, Chrysalis Children and Youth Ministries, Dundalk, Ireland, Summers 1994, 1996, 2000, 2004, 2017

- Chrysalis is an interdenominational ministry that seeks to bring children and teens from various Christian backgrounds together for a week of camp. This is particularly important work in Ireland as Protestant and Catholic conflict still exists
- Led groups of children and teens during a week of camp

### PROFESSIONAL DEVELOPMENT

Professional Executive Coaching training

MCode Facilitator

"Theology, Race, and the Practice of Christian Ministry" seminar led by Professor Willie Jennings, Calvin College, July 2018

Strengths Coach, StrengthsFinder, Azusa Pacific University

Foundations of Christian Leadership, Duke University, Duke Divinity School

### COMMITTEES

Kern Advisory Team for the formation a network of schools in the Accelerated Pastor's Degree Program, Kern Family Foundation

Standing Theology Committee, A Covenant Order of Evangelical  
Presbyterians (ECO)

Presbytery Council, Presbytery of Southern California, A Covenant Order of  
Evangelical Presbyterians (ECO)