

# DR. MARLON WARE

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## EDUCATION

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*Doctor of Business Administration, 2021*  
George Fox University, Newberg, OR.

*Master of Business Administration, 2009*  
Webster University, St. Louis, MO.

*Master of Arts, Management and Leadership 2008*  
Webster University, St. Louis, MO.

*Bachelor of Science, Business and Management, 2005*  
University of Redlands, Redlands, CA.

## RESEARCH EXPERIENCE

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Ware, Marlon G., "U.S. Marine Veterans of the Afghanistan and Iraq Wars diagnosed with PTSD: Perceived Employment Barriers Faced by Marines with PTSD upon Discharge" (2021). *Doctor of Business Administration (DBA)*.

Vollrath, M., Mertens, D., Thomas, D., Ware, M., & Lloyd, R. A. (2022). Why bother with the liberal arts? Academy of Collegiate Marketing Educators Conference. New Orleans, LA.

## TEACHING EXPERIENCE

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**Azusa Pacific University, Azusa, CA.**

Mar 2019 to Present

**Director, Regional Campuses, Assistant Professor, School of Business and Management**

Charismatic professor who delivers relevant and effective education. Seasoned educator who cares about students and their well-being. Effective communicator with excellent organizational skills and always aims to exceed expectations. Seasoned in delivering instruction and practical knowledge. Intimately involved in curriculum management, student advisement and detailed administrative direction. Served on committees to include General Education Council Committee, Professional Studies, Strategic Planning Working Group. Skilled at directing and coordinating administrative and academic activities for professional undergraduate and graduate programs. Developed quizzes, exams, and homework. Revised and coordinated syllabus to meet accreditation standards. Taught the following undergraduate and graduate courses:

- Principles of Management
- Strategic Management
- Writing 2: Business Communications
- International Business
- Business Strategy: Theory/Practice
- Developing Management Skills
- Managing Human Capital
- Business and Entrepreneurship

Possess experience and engagement with diverse, socio-economic, cultural, ethnic, religious backgrounds of large populations of students. Engaged with K-12 partnerships to create pathways to college. Excellent communicator with all stakeholders in the education spectrum. Strong leadership skills and commitment to diversity. Knowledge of Guided Pathways Framework, equity, social justice and multicultural education initiatives.

Managing new business ventures outside the university building professional relationships and networking. Seeks affiliations in community effort to

**University of California Riverside Extension**, Riverside, CA. June 2011 to Present

### **Instructor, Professional Studies Division**

Dynamic instructor and leader focused on providing students with a lifelong, rigorous, and challenging education. Possess exceptional ability to teach and motivate students to excel in academic and social responsibility. Always thoughtful in the design of course material and delivery. Prepare lectures, quizzes, and exams. Thorough understanding of student programs, services, and student government. Developed curriculum and programs to provide instruction to a richly diverse population. Thorough and successful in the combination of academic theory and real-life experience when engaging with students. Always aware and adamant in ensuring the compliance of university policies, procedures, and guidelines. Small business owner who brings real-life business aspects to the classroom. University Extension Instructor featured in 'Instructor insights' (2016). Versatile and conscious educator who constantly strives to serve, accomplish objectives, and achieve maximum effectiveness. Taught management courses in International Student Program. Taught the following courses:

- Organizational Behavior Dynamics
- Organizational Leadership
- Strategic Management
- Building High Performance Teams
- Coaching
- 'Mini-MBA' program (International Program)

### **Operations Manager (Federal Civilian)**

Feb 2008 to Mar 2019

United States Marine Corps, Marine Corps Base Camp Pendleton, CA.

Planning and operational support for military forces to include deployment, mobilization, and force protection. Successfully performed as an operations manager within a staff of military and civilian personnel in crisis action planning. Provided operational analysis and coordinated with military counterparts. Performed as security manager for a designated secret/classified office. Organized, received and processed classified material and managed security systems for the organization. Performed security checks on personnel and maintained equipment. Superior knowledge of military command structure, missions, programs, and organizational relationships relating to mobilization policies and programs.

**Logistics Officer (U.S. Marine Officer ret.)**  
(17 years active duty/9 years reserve)

Sept 1989 to May 2016

Decorated Marine Officer with multiple commendations for superior performance. Served and combat leadership performance tested as a leader of Marines. Served in Operations Desert Storm/Shield and Operation Iraqi Freedom. Performed as field artilleryman and logistician. Performed as Formal Schools Manager for Marine Corps Installations West. Can-do attitude coupled with an extreme desire to excel and help others achieve while maintaining organizational commitments. Served as contracting officer for unit and actively engaged in business negotiation, vendor relationships, and purchasing.

Effective in civilian-federal government business transactions. Thoroughly engaged with small businesses to support the local economy and employment effort. Initiated and finalized contract negotiations with local entrepreneurs registered with the Small Business Administration (SBA) and designated by the federal government. Responsible for electronic payments to local small businesses in compliance with applicable contracts. Constantly striving to consistently achieve and exceed goals. Always mission oriented with motivation and purpose.

Manager offering over 20 years of experience in the U.S. Government/military. Experienced in Leading Marines and civilian personnel, capital improvement projects, operations management, government contracting, organizational audits, accounting, and project management. Highly advanced administrative and technical management training and experience. Skilled in computer usage, budgetary cost, expense controls, and technical business communications.

Exceptional organization and planning skills. Experienced logistician and transportation manager.

## **PROFESSIONAL PRESENTATIONS**

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### **Seminar presentation:**

Sumitomo Rubber North America, Rancho Cucamonga, 2016

Description: Coaching and mentoring employees

Bank of Hemet, Hemet, CA. 2022  
Description: Managing High Performance Teams

County of Riverside, Department of Public Social Services (DPSS), Moreno Valley, CA.  
2022  
Description: Motivating, Managing and Developing Others

## **PROFESSIONAL AFFILIATIONS**

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### **Alpha Phi Alpha Fraternity Inc. 2021-Present**

- Organization dedicated to developing leaders, promoting brotherhood and academic excellence, while serving the local community.

**Member, Veterans of Foreign Wars (VFW), POST 4089, Temecula, CA,**

**Member, Military Officers Association of America (MOAA)**

## **COMMUNITY SERVICE**

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**Alpha Phi Alpha Fraternity Incorporated**  
Project Alpha/member/mentor teenagers, Zoom/online, June 2021

**The View Church**  
Turkey purchase/give-away/member, November 2020,2021

## **LANGUAGES**

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**English:** Native Language

**Spanish:** Intermediate Listener, Novice Speaker, Novice Reading and Writing

## **OTHER**

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Interests/Hobbies

- Playing piano, writing music, and singing
- U.S. Citizen