

# WENDI McGehee, PhD

Assistant Professor and Program Director; MS in Organizational Psychology  
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## *Education:*

### **Ph.D., Human and Organizational Systems**

Fielding Graduate University, Santa Barbara, CA

### **Certificate, Data Analytics**

London School of Economics and Political Science, London, United Kingdom

### **M.A., Organizational Development and Change**

Fielding Graduate University, Santa Barbara, CA

### **M.A., Organizational Leadership**

Azusa Pacific University, Azusa, CA

### **B.A., Communication Studies**

Azusa Pacific University, Azusa, CA

## *Certification/Additional Education:*

### **LEGO® Serious Play® Certified Facilitator (CF-LSP)**

Master Trainers Association, Denmark

### **Design Thinking**

Hasso Plattner Institute of Design, Stanford University

### **ICF Coaching Techniques**

International Coaching Federation

### **Connective Leadership, Certified Associate (CLI-CA)**

Connective Leadership Institute, Pasadena, CA

### **MBTI Practitioner**

Educationally eligible

### **Online Teaching Certification**

Canvas platforms

## *Awards:*

**Uncommon Citizen Award (Faculty of Year), 2016**

**Fast Company World Changing Ideas, Education, 2019**

## Courses Taught:

OPSY 501: Introduction to Organizational Psychology  
OPSY 534: Organizational Systems, Theories of Change  
OPSY 595: Introduction to Thesis in Organizational Psychology  
OSPY 596: Thesis: Data Collection and Analysis  
OPSY 515: Qualitative Inquiry and Coaching Techniques  
OPSY 503: Group and Organizational Behavior  
OPSY 505: Individual and Team Assessment  
OPSY 510: Organizational Assessment and Intervention  
LDRS 201: Foundations of Leadership

## Research Interest/Expertise:

Creative Confidence  
Organizational Systems  
Play Theory  
Design Thinking  
Organizational Change

## Publications/Presentations:

**Dykes McGehee, W.** (2022). Do your members really want to work for you? *Evangelical Missions Quarterly*, 58(1)

**Dykes McGehee, W.** (2021, Autumn). *Reframing play for the adult vocabulary*. The LSP Magazine 1(4), 14-17.

Covarrubias, A., **Dunaetz, D. R.**, & **Dykes McGehee, W.** (2021). Innovativeness and church commitment: What innovations were most important during the pandemic? *Great Commission Research Journal*, 13(2), 49-70.

**Dykes McGehee, W.** (2021, Spring). *Constructing creative confidence: Creative confidence using LEGO® Serious Play®*. The LSP Magazine 1(2), 8-9.

**Dykes, W.**, Gilbert, J., Barron, E. (2019). *Play produces serious results*. LSPresearch.org.

**Dykes, W. W.** (2018). *Play Well: Constructing Creative Confidence with Lego® Serious Play®* (Doctoral dissertation, Fielding Graduate University).

Gilbert, J., **Dykes, W.**, Lemaster, G., Whyte, M., (2016). Generational differences in the workplace. In RH Stevens, et al. *Organizational Behavior and Management (Chapt. 17)*. Cognella Academic Publishing.

**Dykes, W.** (Summer 2013). *The Path to Peace; Saying 'I Do' to Workplace Conflict*. Outcomes, Vol. 37, No. 2, pp. 35-36.

Baugus, J. & **Dykes, W.** (Spring 2012). *Your Greatest Asset*. Outcomes, Vol. 36, No. 1, p. 43.

**Dykes, W.** (2020). Using Lego Serious Play to produce creative confidence. Playful Creative Summit.

**Dykes, W.**, Gilbert, J., Barron, E. (2018). Play produces serious results. LSP Global Conference. Billund, Denmark.

Gilbert, J., **Dykes, W.** (2017). The practice of play: Inspiring creativity in the classroom through serious play. Faculty Development Day. Azusa Pacific University, Azusa, CA.

**Dykes, W.** (October 2016). Shattering the silence of silos: A case study of Azusa Pacific University's commitment to value people. OD Network National Conference, Atlanta GA.

**Dykes, W.** and Gilbert, J. (2015). *The evolution of today's and tomorrow's learners: Thriving as educators for the next generation.* Faculty Development Day. Azusa Pacific University, Azusa, CA.

Gilbert, J., **Dykes, W.**, Lemaster, G., Whyte, M., Barron, E. (2015). *The Divergent Generation.* International Leadership Association (ILA) Global Conference. Barcelona, Spain.

**Dykes, W.**, Gilbert, J., Lemaster, G., Visser, S., Whyte, M. (2015). *The Divergent Generation: Will you be left factionless?* Christians on Diversity in the Academy Conference. Claremont, CA.

**Dykes, W.** (2014). *L.E.G.O.: Seeking Learning, Education, Growth and Opportunity on the road to college.* Glendora Unified School District AVID student workshop. Azusa Pacific University, Azusa, CA

Boian, J. & **Dykes, W.** (2014). *Leading Change.* Supervisor Success Series, Azusa Pacific University. Azusa, CA.

Berry, M., **Dykes, W.**, Hartwig, R., Montague, R., Musa, B. (2014). *Communication in the Workplace.* Supervisor Success Series, Azusa Pacific University. Azusa, CA.

Baugus, J. & **Dykes, W.** (2014). *Difficult Conversations and Customer Service.* APU School of Education Spring Faculty/Staff In-Service, Azusa, CA.

## *Professional Affiliations:*

SIOP (Society of Industrial and Organizational Psychology)  
ODNetwork  
ILA (International Leadership Association)

## *Select Consulting Clients:*

Kaiser Permanente  
United States Navy  
CCUL: California and Nevada Credit Union League  
AZA: Association of Zoos and Aquariums  
Habitat for Humanity  
Porter Novelli  
Cigna Healthcare  
Homework House of Azusa  
The Highway Community (church)

Olive Crest Academy  
Azusa Pacific University  
The Giving Keys  
Fuller Youth Initiative; Tenx10