EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT

THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

1-866-4-USWAGE
TTY: 1-877-889-5627
www.dol.gov/whd

EMERGENCY NUMBERS

TIME OFF TO VOTE

STATE OF CALIFORNIA - DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Workers' Compensation

Notice to Employees—Injuries Caused By Work

This is to inform you that an injury occurred while you were performing the duties of your job.

Know Your Rights: Workplace Discrimination is Illegal

Notice to Employees:

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EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

FEDERAL MINIMUM WAGE

$7.25

EMPLOYER POLICY PROTECTION ACT

IN ORDER TO PROTECT YOUR RIGHTS AS AN EMPLOYEE, YOU HAVE THE FOLLOWING RESPONSIBILITIES:

1. Submit a written notice to your employer of any work stoppages, work slowdowns, or job refusals.

2. Attend any meeting with the employer to discuss the work stoppage, work slowdown, or job refusal.

3. Cooperate with the employer in any investigation of the work stoppage, work slowdown, or job refusal.

4. Not participate in any work stoppage, work slowdown, or job refusal without the approval of your employer.

5. Not participate in any unlawful activity, including any strike, work stoppage, work slowdown, or job refusal, unless it is approved by your employer.

Any person who makes or causes to be made any knowingly false statement, representation, or writing with the intention of interfering with the operation of the job referral service is guilty of a misdemeanor.

Any person who refuses to comply with any of the duties assigned to him by the job referral service is guilty of a misdemeanor.

Any person who attempts to interfere with the operation of the job referral service is guilty of a misdemeanor.

Any person who assists, aids, or abets in the commission of any of the above offenses is guilty of a misdemeanor.

Any person who妨害、 disrupts, or interferes with the operation of the job referral service is guilty of a misdemeanor.

Any person who uses any means to discourage, restrain, or coerce any employee from complying with any of the duties assigned to him by the job referral service is guilty of a misdemeanor.

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