has applied to work in the Student Center for Reconciliation and Diversity at Azusa Pacific University for the 2015 - 2016 school year. This experience can be a powerful time of growth and development for student leaders, as well as an opportunity for these individuals to influence the lives of their peers. Their job description specifically calls them to demonstrate a passion and commitment to diversity and cross-cultural awareness. Your open, honest responses to the items below will help us to make the difficult decisions ahead of us.

<table>
<thead>
<tr>
<th>Please rate the applicant according to the following criteria:</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 – excellent</td>
</tr>
</tbody>
</table>

**LEADERSHIP** The ability to inspire others; to coordinate and lead activities; to facilitate group interaction _____

Comments: ____________________________________________________________

**CHRISTIAN COMMITMENT** Expresses and demonstrates a commitment to Christ, and development of his or her faith _____

Comments: ____________________________________________________________

**ORGANIZATION** Ability to prioritize, handle a variety of tasks, and manage time well _____

Comments: ____________________________________________________________

**TEMPERMENT** Ability to maintain a positive outlook and realistic perspective; enthusiasm and energy _____

Comments: ____________________________________________________________
### INITIATIVE
Approach to new situations; self-motivation, ability to set and accomplish goals
Comments:

---

### RESPONSIBILITY
Degree to which applicant is dependable, prompt, and accurate
Comments:

---

### PROBLEM SOLVING
Ability to creatively find and implement solutions to a variety of problems
Comments:

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### TEAM WORK
Ability to function in a team relationship
Comments:

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### COMMUNICATION
Ability to present thought with clarity, listens, and conveys understanding
Comments:

---

### MATURITY
Common sense, self awareness, integrity, ability to deal with wide range of personalities
Comments:

---

### EMOTIONAL STABILITY
Applicant’s emotional and interpersonal behavior in stress situations
Comments:

---

### SOCIAL SENSITIVITY
Sensitivity to and understanding of others apart from self
Comments:

---

### MORAL INTEGRITY
Ability to tell the truth; to adhere to community guidelines
Comments:

---

Please indicate your overall recommendation for this candidate:

<table>
<thead>
<tr>
<th>Highly Recommend</th>
<th>Recommend</th>
<th>Recommend w/ Reservation</th>
<th>Do Not Recommend</th>
</tr>
</thead>
</table>
Student Center for Reconciliation and Diversity

Student Reference

Comments:

________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

Please print name __________________________________________ Position: ______________________

Signature __________________________________________ Date ________________________________