



Residence Life Internships

Learning Outcomes

The Residence Life Internship program at Azusa Pacific University strives to create various opportunities for program participants that foster transformational leadership skills and provide tools for self and community leadership. This program is primarily based upon the following learning outcomes:

1. **Self and Community Leadership:** Form a personal leadership style and identity.
 - a. Develop a self leadership style for leading others.
 - b. Discover self leadership values that articulate your leadership identity and approach.
 - c. Hone leadership skills and tools such as coaching, counseling, developing innovative solutions, and crisis management.

2. **Cultural Awareness:** Grow an awareness of self and others in the areas of DEI.
 - a. Participate in leadership development opportunities for a wide range of DEI topics facilitated by Residence Life and the University.
 - b. Support and/or develop DEI community development through RA team meetings, residential programming, or marketing ventures.
 - c. Develop leadership competency for DEI, including the recognition of personal biases.

3. **Skill Building:** Develop essential skills for self and community leadership.
 - a. Grow in the ability to solve complex challenges and make confident decisions.
 - b. Learn how to assess and evaluate community-centric opportunities and implement creative solutions.
 - c. Develop proficiency in time management, professional and personal boundaries, and administrative responsibilities.

4. **Spiritual Formation:** Integrate the Christian faith and values as a spiritual leader.
 - a. Learn how to effectively lead faith based activities and conversations with students and colleagues.
 - b. Implement a Christian and biblical worldview at a Christian university.
 - c. Take ownership for personal spiritual growth as a Christian leader.