



**AZUSA PACIFIC**  
UNIVERSITY

## **Master of Public Administration**

### **Core Course Descriptions**

#### **PADM 501, Origin of Public Administration (3 units)**

This course provides professional training in the identification and explanation of theoretical foundations for federal, state, and local government management and operations. The creation of special elections, mandated initiatives, and the inception and function of publicly funded agencies are discussed using course textbook, course reader, lecture discussion examples, Q&A discussion board assignments, and assigned online coursework.

#### **PADM 502, Organizations and Behavior (3 units)**

This course is an exploratory evaluation and assessment of organizational behavior and communication strategies used by federal, state, and local government managers. Students learn to categorize leadership concepts, diversity, change management, and interorganizational communication in publicly funded agencies using the course textbook and lecture discussion examples, Q&A discussion board assignments, and assigned online coursework.

#### **PADM 503, The Policy Process (3 units)**

This course is an examination of procedural requirements for policy design and implementation in federal, state, county, and municipal government. Elections, public policies, mandated initiatives, and the role and function of publicly funded agencies are analyzed and critically evaluated by using the course textbook, journal articles, lecture discussion examples, Q&A discussion board assignments, and assigned online coursework.

#### **PADM 504, Public Sector Economic Development (3 units)**

This course prepares students for public sector organization management by providing instruction about how to differentiate between and contrast community development programs, municipal budgeting and expenditures, grants administration, joint powers agreements, and public-private partnerships. Nonprofit organizations; county, state, and municipal government economic development programs; and fiscal management policies are interpreted using course textbook, journal articles, lecture discussion examples, Q&A discussion board assignments, and assigned online coursework.

**PADM 505, Public Sector Research Methods (3 units)**

This course is a practical review of data retrieval and analytical techniques used for program evaluation. Recognition of implementation outcomes for programs managed by government and nonprofit organizations, and interpretation of legislative requirements for publicly funded programs, are examined using course textbook, journal articles, lecture discussion examples, Q&A discussion board assignments, and assigned online coursework.

**PADM 506, Public Sector Leadership and Management (3 units)**

This course exposes emerging and current managers to leadership models and managerial tactics used by professionals working in the public and private sectors, as well as the role and function of administrative agencies and the legislative authority used by such agencies. Administrative policies are examined using course textbook, journal articles, lecture discussion examples, Q&A discussion board assignments, and assigned online coursework.

**PADM 600A, Public Administration Capstone A**

This course offers credit for fieldwork in an area chosen by the student in consultation with the faculty director for the Azusa Pacific University Center for Public Affairs in Sacramento. The 6-unit capstone (parts A and B combined) is required for completion of the Master of Public Administration degree.

**PADM 600B, Public Administration Capstone B**

This course offers credit for fieldwork in an area chosen by the student in consultation with the faculty director for the Azusa Pacific University Center for Public Affairs in Sacramento. The 6-unit capstone (parts A and B combined) is required for completion of the Master of Public Administration degree.