Multi-year Overall Assessment Plan Evaluation Rubric

Criteria	Highly Developed	Developed	Emerging	Initial
Quality of Student Learning Outcomes	✓ All SLOs clearly stated in terms of the learner ✓ All use action verbs ✓ All are observable and measurable ✓ All are written at appropriate level of rigor for type of program	✓ Most SLOs are clearly stated in terms of the learner ✓ Most use action verbs ✓ Most are observable and measurable ✓ Most are written at appropriate level of rigor	☑ Some SLOs are clearly stated in terms of the learner ☑ Some use of action verbs ☑ Some are observable and measurable ☑ Some are written at appropriate level of rigor	✓ Most SLOs are not clearly stated in terms of the learner ✓ Most do not use action verbs ✓ Most are not observable or measurable ✓ Most are not written at appropriate level of rigor
Assessment Tools (Measures) and Methodology	☑ At least two direct measures per SLO ☑ One or more indirect measures in overall plan ☑ Include a wide range of student work samples ☑ All direct measures utilize rubrics	☑One or two direct measures per SLO ☑One indirect measures in overall plan ☑ Includes some variety of student work samples ☑ Most direct measures utilize rubrics	☑One direct measure per SLO ☑No indirect measures in overall plan ☑ Includes few student work samples; relies heavily on one type of student work ☑ Some direct measures utilize rubrics	☑Most do not have SLO measures ☑No indirect measures in overall plan ☑ No student work samples ☑ Few or now rubrics are used for direct measures
Appropriateness of Benchmarks/Performance Targets	☑ Clear and appropriate benchmarks or targets of student SLO achievement are identified	Mostly clear and adequate benchmarks or targets of student SLO achievement are identified	☑ Unclear benchmarks or targets of student SLO achievement are identified	☑ No benchmarks or targets for student achievement of SLOs are identified
Quality of Assessment Implementation Timeline	☑ Each SLO is measured twice in a cycle ☑ Clear and complete 7-year plan for assessment between program reviews	☑ Each SLO measured once in a cycle ☑ Mostly complete 7- year assessment plan	☑ Some SLOs measured in a cycle ☑ Incomplete 7- year plan	☑ Few SLOs measured in a cycle ☑ No timeline identified