Faith Integration data on CFEP 07/28/2010

<table>
<thead>
<tr>
<th>2007-08</th>
<th>2008-09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Of 32 who submitted Faith Integration materials, 7 were found “Not Proficient” at the level required for the extended contract or promotion for which they were evaluated (78% successful, 22% not successful)</td>
<td>Of 50 who submitted Faith Integration materials, 6 were found “Not Proficient” at the level required for the extended contract or promotion for which they were evaluated (88% successful, 12% not successful).</td>
</tr>
</tbody>
</table>

Of the 17 who were evaluated for extended contract:

- 8 did not earn the longest contract for which they were otherwise qualified
  - 3/17 – Faith Integration only
  - 2/17 – CFEP score only
  - 1/17 CFEP score and FI
  - 2/17 – No Faith Integration submission

Of the 33 who were evaluated for extended contract:

- 12 did not earn the longest contract for which they were otherwise qualified
  - 4/33 – Faith Integration only
  - 6/33 – CFEP score only
  - 2/33 – No Faith Integration submission

Of 13 who were evaluated for promotion:

- 5 were not promoted.
  - 2 - ARC only (Hybrid system)
  - 1 – CFEP score and ARC (Hybrid)
  - 1 – ARC and Faith Integration (Hybrid)
  - 1 – CFEP score and Faith Integration

Of 17 who were evaluated for promotion:

- 4 were not promoted.
  - 1 – Faith Integration only (scholarly paper only)
  - 2 – CFEP score
  - 1 – Late submission and Faith Integration
2008-2009 Rater agreement:

<table>
<thead>
<tr>
<th></th>
<th>First 2 raters</th>
<th>All ratings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>n</td>
<td>%</td>
</tr>
<tr>
<td>Agreement</td>
<td>145</td>
<td>87%</td>
</tr>
<tr>
<td>Disagreement</td>
<td>21</td>
<td>13%</td>
</tr>
</tbody>
</table>