IDIC PROPOSAL

Integrating Diversity in the Curriculum Training

Timeline

I. Description

C. Inducements & Requisites

2. Trainers

- Completion of basic Imago Dei; completion of Integrating Diversity in the Curriculum Training preferred
- 2-unit course reduction for faculty developing the curriculum—for Faculty Developers
- $500 each course—for Trainers
- All resources covered

II. Timeline

<table>
<thead>
<tr>
<th>Action Step</th>
<th>Who</th>
<th>By When</th>
<th>Needs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meeting to Determine Participation Interest</td>
<td>Faculty Already Teaching Classroom Diversity + Debbie</td>
<td>Late January 2010</td>
<td>Incentive structure for faculty developers; confirmation on timeline</td>
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<tr>
<td>Meeting to Brainstorm Curriculum Ideas</td>
<td>Faculty Developers + Debbie</td>
<td>Early February 2010</td>
<td>Regular meeting location; resource holding area; individual assignments (e.g., check on what Faith Integration did; check on what provost has in mind; check with faculty moderator; check with Faculty Eval office; cull good resources—assess which to include; check with OIRA &amp; program review process for incorporating diversity in SLOs)</td>
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<tr>
<td>Begin Developing Curriculum</td>
<td>Faculty Developers + Debbie</td>
<td>Mid-Late February 2010</td>
<td>Outside resources—who’s already doing something like this elsewhere?; resources to Faculty Developer group</td>
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Data provided by: Office of Diversity Planning and Assessment
Completion of First Draft of Curriculum | Faculty Developers + Debbie | April 2010 | Editor?
---|---|---|---
Edit Curriculum | Faculty Developers + Debbie | May 2010 | Clerical assistance?
Completion of Curriculum | Debbie | Summer (July) 2010 | Marketing assistance?
Train Trainers | 2 Trainers + Debbie 6 Trainees | Early Fall 2010 | Location; intentional recruitment of first cohort
Offer First Seminar | 2 Trainers Cohort of 20 or fewer | Mid-Late Fall 2010 | Location
Follow-up Assessment (Questionnaire) | Faculty in first cohort | Semester later | List of faculty in first cohort and their contact info

III. Needs

A. Human Resources

- 6-7 trainers (full-time faculty) to develop curriculum and to lead first two seminars
- Ongoing training to occur so that subsequent graduates of seminar can then train others

B. Budget

- Resource pack (books and ICC assessment instrument)
- 2-unit course reductions for curriculum development
- $500 x 2 faculty per course