New Faculty Orientation: Diversity Workshop
August 21, 2009

Agenda

   a. Introduce
      i. Pamela Christian, Assistant Provost
      ii. Kneeland Brown, Director of Diversity Initiatives, Advisor, Ethnic Studies
      iii. Debbie Gin, Interim Director of Diversity Studies, faculty member on loan from the Haggard School of Theology
   b. Personal (John, Howard, Pee Wee Reese stories, etc.)
   c. Higher Education
      i. Impact of diversity on student learning
      ii. U.S. News and World Report information

2. **History of Diversity at APU (Dr. Christian)**
   a. Office of Diversity Planning & Assessment
   b. Positional Statement on Diversity
   c. Academic Vision 2016
   d. WASC

3. **Diversity Learning Activity: Moving Pairs (Debbie Gin)**

4. **Diversity at APU (Debbie Gin)**
   a. Reviewing campus demographics (Students, Faculty, Administration)

5. **Who are our students? (Dr. Bill Fiala)**
   a. National College Health Association (NCHA) survey data
   b. Key learnings about our student populations

6. **Diversity Learning Activity: TBD (Kneeland Brown)**

7. **Lessons on engagement (Selected University Faculty)**
   a. Significance of diversity in student learning and development.
   b. Methods for interacting and teaching cross-culturally.

8. **Overview of Diversity Resources (Dr. Christian)**
   a. On campus resources
      i. Office of Diversity Planning & Assessment
         1. Recruitment and Retention of Faculty from diverse backgrounds
         2. Integrating diversity in the curriculum
         3. Academic Vision
      ii. MEP
         1. Student Support
         2. Programming
      iii. International Student Services
iv. Diversity Statement
v. Cynosure
vi. Diversity Structure
   1. Presidential Diversity Committee
   2. Faculty Senate Diversity Council
   3. ASB Diversity Committee

9. Provost Remarks & Questions (15 minutes)

10. Provost will close